# Estd. 1962

## Estd. 1962 "A\*\*\* Accredited by NAAC(2021) With CGPA 3.52

### SHIVAJI UNIVERSITY, KOLHAPUR - 416004, MAHARASHTRA

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### शिवाजी विद्यापीठ, कोल्हापूर - ४१६००४,महाराष्ट्र

दूरध्वनी - ईपीएबीएक्स - २६०९०००, अभ्यासमंडळे विभाग दुरध्वनी विभाग ०२३१—२६०९०९३/९४



Date: 25/07/2023

Ref../SU/BOS/Com & Mgmt./558

To,

The Principal/Co-ordinator/Director All Affiliated (Commerce & Management) Colleges/Institutions, Shivaji University, Kolhapur

Subject: Regarding Syllabi of M. Com. Part I (Sem I/II) Choice Based Credit System (CBCS) degree programme under the Faculty of Commerce & Management as per National Education Policy, 2020

Sir/Madam,

With reference to the subject mentioned above, I am directed to inform you that the University authorities have accepted and granted approval to the revised Syllabi of M. Com. Part I (Sem I/II) Choice Based Credit System (CBCS) under the Faculty of Commerce & Management as per National Education Policy, 2020

This syllabi shall be implemented from the academic year 2023-2024 onwards. A soft copy containing the syllabus is attached herewith and it is also available on university website <a href="https://www.unishivaji.ac.in">www.unishivaji.ac.in</a> (Online Syllabus).

You are therefore, requested to bring this to the notice of all Students and Teachers concerned.

Thanking you,

Yours faithfully,

(Dr. S. M. Kubal) Dy. Registrar

### Encl: As above

### Copy to,

1. Dean, Faculty of Commerce & Management

2. Chairman, Board of Studies

for information

for information and necessary action.

3. Director, BOEE

4. Appointment Section

5. P. G. Admission Section

6. O. E. 1 Section

7. Affiliation Section (U.G./P.G.)

8. Computer Center/I.T.

9. Eligibility Section

10. Distance Education, SUK

11. P.G. Seminer Section

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## SHIVAJI NIVERSITY KOLHAPUR



NAAC A++ Grade

Faculty of Commerce and Management

### Master of Commerce (M. Com.)

(Structure and Syllabus in accordance with National Education Policy to be implemented from Academic Year2023-24)

### Shivaji University, Kolhapur

### **Master of Commerce (M. Com.)**

Syllabus, Structure, Rules and Regulations (in accordance with National Education Policy to be implemented from Academic Year2023-24)

#### 1. INTRODUCTION:

The stream of commerce education has gained lot of importance in the recent past. Due to globalization trade and aids to trade has not remained in the limited horizon. The facets of trade need to be studied beyond geographical barriers and culture. Therefore, the time has come to think commerce education from the perspective of global education. The domains falling in commerce like accountancy, costing, taxation as well as business administration have importance in every walk of life for an entrepreneur. The whole commerce education itself is an interdisciplinary in nature. Therefore, recent trends in those subjects and their applications in the business world need to be correlated. While restructuring this curriculum as per the National Education Policy 2020, more focus is on practical applications of various concepts being taught under the faculty of commerce and management.

#### 2. PROGRAMME OUTCOMES:

### 2.1 PROGRAMME OUTCOMES (POs)

Trained professionals for industry and commerce

**PO**<sub>1</sub>: To acquaint the learners with skills and capabilities to handle managerial and administrative responsibilities

**PO**<sub>3</sub>: To demonstrate the decision-making ability by application of theories in real life business situations

PO 4: To imbibe entrepreneurial temperaments, skills and capabilities among the learners

PO 5: To demonstrate the knowledge of commerce and industry in business applications

**PO 6:** To acquaint the knowledge of accounting, costing, taxation and administration.

PO 7: To acquaint with conventional and contemporary thoughts, ideas and practices

### 2.2 PROGRAMME SPECIFIC OUTCOMES (PSOs)

- **PSO<sub>1</sub>:** In depth understanding of core areas of accounting-financial accounting, cost accounting, management accounting, international accounting, investments, security and tax planning, business research methods
- PSO<sub>2</sub>: Application of knowledge in problem solving, decision making
- **PSO<sub>3</sub>:** Working in teams as well as taking initiative and leadership responsibilities
- **PSO<sub>4</sub>:** To apply modern tools techniques and methods
- **PSO<sub>5</sub>:** Applying inter personal communication skills
- **PSO<sub>6</sub>:** Ability to handle different functional areas of accounting, finance, taxation and administration.

#### 3. DURATION:

The revised guidelines and rules shall be implemented gradually as mentioned below and the duration of the programme has been mentioned below:

Postgrad	Postgraduate Programme:						
Level	PostgraduateDiploma (One year	M. Com.	2023-24				
6.0	or two semesters)	Part-I					
Level	Master's Degree(Two years or	M. Com.	2024-25				
6.5	four semesters)	Part-II					
Level	Master'sDegree (One year or	M. Com.	2026-27				
6.5	two semesters after obtaining	Part-II					
	afour-year Bachelor's Degree						
	(Honours/Research)						

(If the candidate wants to exit after a certain level, the Awards after completing specific level will be:Postgraduate Diploma in Commerce and M. Com. for Level-6.0 and Level-6.5 respectively. Other provisions for multiple entry and exit as per the university's rules and regulations are applicable).

### 4. ELIGIBILITY FOR ADMISSION:

The candidate completed Three Years B. Com. Degree (or Level-5.5 of NEP framework) will be eligible for M. Com. Part-I (Level 6). The candidate completed Four Year B. Com. (Hon./Research) (Level-6) will be eligible for M. Com. Part-II (Level 6.5) directly. [The criteria for admission is as per the rules and regulations set from time to time by the university, government and other relevant statutory authorities.]

### 5. MEDIUM OF INSTRUCTION:

The medium of instruction shall be ENGLISH.

### 6. Pattern of M. Com. Programme:

Combination of internal assessment and semester-end examination for M. Com. will be 80:20 pattern shall be applicable for each theory paper in each semester wherein 80 marks shall be for University Semester-end examination and 20 marks for internal assessment except Project Work and Apprenticeship. In that case Project Work will have 60 marks and Viva-voce will have 40 marks and for Apprenticeship total 150 marks will be their which will be assessed by internal guide and external mentor from industry or community engagement.

7. Weightage: There shall be Two Year M. Com. Programme with 160 Credits. The candidate wishes to attempt for Four Year B. Com. (Hon./Research) may opt for 4<sup>th</sup> year which will have 38 credits, hence, Four Year B. Com. Programme will require 198 credits. (Please refer the university regulations and structure of the programme for details).

### **8. Structure:** The Structure of M. Com. Programme is given below:

(As per Government of Maharashtra Guidelines GR No. एन ई पी -२०२२/प्र. क्र. ०९/ वि शि-३ शिकाना दि. १६ मे २०२३)

Year	Level	Sem.	Major		RM	OJT/	RP	Cum.
		(2 Yr)	Mandatory	Electives		FP		Credit
			DSC1 (4)	DSE1(4)	RM (4)	-	-	
			DSC2 (4)					22
		Sem. I	DSC3 (4)					
			DSC4 (2)					
			14	04	04	-	-	22
I	6.0		DSC5 (4)	DSE2 (4)		OJT		
			DSC6 (4)			(4)		22
		Sem. II	DSC7 (4)					
			DSC8 (2)					
			14	04	-	04	-	22
			28	08	04	04	-	44
		Exit (	Option: Award	l of P. G. Dij	oloma (44	Credits)		
II	6.5	Sem. III	DSC9 (4)	DSE3 (4)			RP (4)	
			DSC10 (4)					22
			DSC11 (4)					
			DSC12 (2)					
			14	04	-	-	04	22
			DSC5 (4)	DSE4 (4)			RP (6)	
			DSC6 (4)					
			DSC7 (4)					
			12	04	-	-	06	22
			26	08	-	-	10	44
			54	16	04	04	10	88
Awa	rd of P	G. Degree (	26	08 16			10 10	44 88

Award of P. G. Degree (88 Credits) [for 2 year P. G. after 3 year UG programme or one year after 4 year UG programme]

### M. Com. Programme Structure for Semester I and II

	Semester - I										
	Teaching Scheme						Ex	aminat	tion Schen	ne	
Sr. No.		Theory (	TH)		Practical	Sem	ester - e	end	Internal Assessment		
					(PR)	Exami	nation (	SEE)		(IA)	
	Course Type	No. of Lectures	Hours	Credits		Paper Hours	Max	Min	Internal	Max	Min
		per Week									
1	DSC1	4	4	4		3	80	32		20	08
2	DSC2	4	4	4		3	80	32		20	08
3	DSC3	4	4	4		3	80	32	-	20	08
4	DSC4	2	2	2		2	40	16		10	04
5	DSE1	4	4	4		3	80	32		20	80
6	RM	4	4	4		3	80	32		20	08
To	otal	22	22	22			440			110	
							SE	EE + IA:			
									440 -	440 + 110 = 550	

Semester - II												
	Teaching Scheme							Exa	minatio	on Schem	ie	
Sr.		Theory (	TH)		Prac	tical	Sei	mester - er	nd	Internal Assessment		
No.					(P	R)	Exan	nination (S	SEE)		(IA)	
	Course	No. of	Hours	Credits	Hrs	Cre	Paper	Max	Min	Intern	Max	Min
	Type	Lectures				dits	Hours			al		
1	DSC5	4	4	4			3	80	32		20	08
2	DSC6	4	4	4			3	80	32		20	08
3	DSC7	4	4	4			3	80	32		20	08
4	DSC8	2	2	2			2	40	16		10	04
5	DSE2	4	4	4			3	80	32		20	08
6	OJT/FP	-	-	-	4	4	RS*	80	32	VV#	20	08
	Total	18	18	18	4	4		440			110	
										SEE + IA:		
		440 + 110 =		550								
Ser	Semester I 40 40 40		4	4		880	-	SEE + IA:		:		
a	ınd II									880	+220 = 1	100
		T	otal cre	dits requ	ired fo	r comp	leting. M	I.A. I: 44	credits			

RS = Report Submission: Certified Submission of Dissertation/OJT Report/Project Report

### 9. List of Courses:

List of Courses for M. Com. Part-I (Semester-I & II) is given in the annexure.

#### 10. Scheme of Examination:

The Question paper in each Semester for each theory course (paper) for M. Com. (all Semesters) shall be of 80 marks. Total marks for each course shall be based on continuous assessments and semester-end examination. Combination of internal assessment and semester-end examination for M. Com. will be as follows:

Total marks for each course = 100 Internal Assessment = 20 Semester-end Examination = 80

Internal Assessment Process shall be as follows:

- (a) The Internal Assessment (for 20 % Marks) shall be based on test, assignment, seminar, case study, field work, project work etc. This assessment process should be conducted after completing 50% of syllabus of the course/s.
- (b) In case a student has failed to attend internal assessment on scheduled date, it shall be deemed that the student has dropped the test. However, in case of student who could not take the test on scheduled date due to genuine reasons, such a candidate may appeal to the Programme Coordinator/Principal/Head of the Department. The Programme coordinator/Principal/Head of the Department in consultation with the concerned teacher shall decide about the genuineness of the case and decide to conduct special test to such candidate on the date fixed by the concerned teacher but before commencement of the concerned semester-end examination.

<sup>#</sup> VV= Viva-Voce/Presentation

### List of the Courses for M. Com. Semester-I and II

No.	4 4 4 2 4
2MMA-IIAdv. Accountancy Paper-II3MMA-IIIAdv. Accountancy Paper-III4MMA-IVAdv. Accountancy Paper-IV5MMB-IAdv. Costing Paper-II6MMB-IIIAdv. Costing Paper-III7MMB-IIIIAdv. Costing Paper-III8MMB-IVAdv. Costing Paper-IV9MMC-ITaxation Paper-I10MMC-IITaxation Paper-III11MMC-IIITaxation Paper-IV13MMD-IBusiness Administration P-I14MMD-IIBusiness Administration P-III15MMD-IIIBusiness Administration P-III16MMD-IVBusiness Administration P-IV17EBM-IBusiness Administration P-IV18EME-IBusiness Management18EME-IManagerial Economics19MRMResearch Methodology20MMA-VAdv. Accountancy Paper-V21MMA-VIAdv. Accountancy Paper-VI22MMA-VIIIAdv. Accountancy Paper-VIII23MMA-VIIIAdv. Accountancy Paper-VIII24MMB-VAdv. Costing Paper-VIII25MMB-VIAdv. Costing Paper-VIII26MMB-VIIAdv. Costing Paper-VIII27MMB-VIIIAdv. Costing Paper-VIII28MMC-VTaxation Paper-VIII	4 4 2
3       MMA-III       Adv. Accountancy Paper-III         4       MMA-IV       Adv. Accountancy Paper-IV         5       MMB-II       Adv. Costing Paper-II         6       MMB-III       Adv. Costing Paper-III         7       MMB-IIII       Adv. Costing Paper-IIII         8       MMB-IV       Adv. Costing Paper-IV         9       MMC-I       Taxation Paper-II         10       MMC-III       Taxation Paper-III         11       MMC-IV       Taxation Paper-IV         13       MMD-I       Business Administration P-I         14       MMD-II       Business Administration P-III         15       MMD-III       Business Administration P-IV         16       MMD-IV       Business Administration P-IV         17       EBM-I       Business Management         18       EME-I       Business Management         18       EME-I       Managerial Economics         19       MRM       Research Methodology         20       MMA-V       Adv. Accountancy Paper-V         21       MMA-VI       Adv. Accountancy Paper-VII         22       MMA-VIII       Adv. Accountancy Paper-VIII         24       MMB-V       Adv. Costing Paper-VII	4 2
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28 MMC–V Taxation Paper–V	2
1	4
29 MMC–VI Taxation Paper–VI	4
30 MMC-VII Taxation Paper-VII	4
31 MMC-VIII Taxation Paper-VIII	2
32 MMD-V Business Administration P-I	4
33 MMD-VI Business Administration P-II	4
34 MMD-VII Business Administration P-III	4
35 MMD-VIII Business Administration P-IV	2
36 EBM–II Organization Behavior	4
37 EME–II International Business	4
38 OJT On the job training	4

Faculty of Commerce and Management Syllabus in accordance with NEP2020

Introduced from Academic Year 2023-24

### M.Com –I Semester- I

### Title of Paper-Advanced Accountancy -Paper I

### **Course Outcomes**

After Studying this course, students shall be able to:

- 1. Understand concept of Accounting Standards and practical implications of AS-1 and AS-2
- 2. Familiar with preparing final accounts of service industries.
- 3. Demonstrate preparation of consolidated financial statements of holding company and its subsidiaries.
- 4. Understand preparation of financial statements of Insurance Companies with Schedules.

Total 60 Hours 4 Credits

Unit	Contents	No. of
		Hours
I	Introduction to Accounting Standard-	15
	Theory-Meaning, Objectives and Need of Accounting Standard,	
	Introduction to IFRSs, Distinction between GAAPs and IFRSs,	
	Disclosure of Accounting Policies (AS-1) and Valuation of Inventories (AS-2)	
	Practical- a) Visit Chartered Accountant's Office and discusthe ideas	
	of accounting standards, IFRSs and GAAPs	
	b) Arrange group discussion or seminar on AS-1 and AS-2	
II	Accounting for Holding Company	15
	<b>Theory</b> -Group Accounts with one subsidiary CoAS-21(Vertical Form only)	
	<b>Practical</b> Collect consolidated financial statements from the website of	
	any group of companies and arrange group discussion on it.	
III	Accounting of Life Insurance Companies	15
	<b>Theory</b> -Introduction, Accounting forms, Financial Statements with	10
	schedules, IRDA Regulations related to financial statements of Life	
	insurance companies.	
	Practical- a) Download financial statements of Life Insurance Co	
	and discuss on them in the classroom.	
	b) Arrange visit to Life insurance company branch office to know	
	their accounting process	
IV	Accounting of General Insurance Companies	15
	Theory-Introduction, Accounting forms, Financial Statements with	
	schedules, IRDA Regulations related to financial statements of	
	General insurance companies.	
	<b>Practical</b> – a) Download financial statements of General insurance	
	company and discuss on them in the classroom.	

b) Arrange visit to General insurance company branchoffice to know their accounting process

#### Reference Books:

- 1) Gupta, S. C.; Gupta, M. P.; Shukla, M. C.; Agrawal, B. M. and Grewal, T. S.(2019). Advanced CorporateAccounting, S. Chand & Company, New Delhi.
- 2) Shukla, M. C.; Grewal, T. S. and Gupta, S. C.; (2016). Advanced Accounts, S.Chand & Company, New Delhi.
- 3) Arulnandan, M. A. and Raman, K. S. (2018). Advanced Accountancy (Corporate Accounting) Vol. II, Himalaya Publishing House, Mumbai.
- 4) Gupta, R. L. andRadhaswamy, M. (2018). Advanced Accountancy Vol. II,Sultan Chand and Sons; New Delhi.
- 5) Maheshwari, S. N.; Maheshwari, Suneel and Maheshwari, Sharad K. (2018). Corporate Accounting. Vikas Publication House, New Delhi.
- 6) Shukla M. C.; Grewal T.S. and Gupta S.C. Advanced Accounts; S.Chand and Co. New Delhi.
- 7) Jain, S. P.; Narang, K. L.; Agrawal, Simmi and Sehgal, Monik (2018). Advanced Accountancy (Corporate Accounting) Vol. II, Kalyani Publishers, New Delhi.
- 8) Hanif, M. and Mukharjee, A (2018). Modern Accountancy Vol. II, McGraw HillEducation India (Private)
  Ltd., Noida.

### Suggested Additional Readings: (if web source then provide url)

- 1) Chakraborty, Hrishikesh, Advanced Accountancy, Oxford University Press
- 2) Original documents of Accounting Standards issued by ICAI
- 3) Companies Act 2013 Suggested Research Journal:
- 1) Indian Journal of Accounting
- 2) Indian Journal of Commerce
- 3) The Chartered Accountant
- 4) Management Accountant

### Shivaji University, Kolhapur Nature of Question Paper M.Com. I Semester I (NEP)

### Advanced Accountancy -Paper I

Marks: 80 Duration: 3 hours.

Instructions:				
1. Question number 1 and 2 are compulsory				
2. Attempt any three questions from question number 3 to 6				
3. Use of Calculator is allowed				
Q. 1 a. Choose the appropriate alternative	(10)			
b. True or false	(6)			
Q.2 Short Notes (any 4 out of 6)	(16)			
Q.3 Practical Problem	(16)			
Q.4 practical problem	(16)			
Q.5 practical problem	(16)			
Q. 6. a. Short problem	(8)			
b. Short Problem	(8)			

(Theory questions 40% and Practical questions 60%)

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

Title of Paper- Advanced Accountancy Paper II

4 Credits

(Management Accounting)

#### **Course Outcomes:**

After Studying this course, students shall be able to:

- 1. Understand the fundamentals of ManagementAccounting.
- 2. Explain the analysis and interpretation of financial statements.
- 3. Demonstrate the estimation of working capital requirements.
  - 4. Practice to analyze the changes in financial position.

### Total 60 Hours

Unit	Contents	No. of Hours
I	Introduction:	10
	Theory: Meaning of Management Accounting, Scope and Functions	
	ofManagement Accounting, Role of Management Accountant in	
	Decision Making, Management Accounting vs. Financial	
	Accounting, Management Accounting vs. Cost Accounting, Tools	
	and Techniques of Management Accounting	
	<b>Practical:</b> Group discussion can be conducted in the classroom on	
	the contents of Unit-I	
II	Analysis of Financial Statements: Part I	15
	<b>Theory:</b> Meaning and Types of Financial Statements, Analysis of	
	financial statements: Comparative Statement Analysis, Common-	
	size Statement Analysis, Trend Analysis	
	<b>Practical:</b> Download financial statements of any company and	
	analyze with any one or more techniques of financial analysis and	
	state your interpretation.	
III	Analysis of Financial Statements: Part II	20
	Theory: Ratio Analysis- Classification of Ratios, Advantages	
	and Limitations of Accounting ratios. Calculation of ratios and	
	Interpretation.	
	<b>Practical:</b> Download financial statements of any company and	
	analyse with the help of ratios and state your interpretation	
IV	Working Capital:	15
	Theory: Meaning, Significance and Determinants of Working	
	Capital, Operating Cycle, Types of Working Capital, Estimation	
	of Working Capital Requirements	
	<b>Practical:</b> Exercise for Simulation of estimation of working capital	
	canbe arranged in the classroom	

#### **Reference Books:**

- 1. Khan M.Y. and Jain P.K. Management accounting, Tata McGrow Hill,
- New Delhi
- 3. Charles T.Horngren, Introduction to management Accounting, Prentice
- 4. Hall of India, New Delhi.
- 5. Horngren, Charles T. George Foster and Shrikant M. Daliar: Cost
- 6. Accounting: A Managerial Emphasis, Prentice Hall, Delhi
- 7. Pandey I. M. Management Accounting, Vani Publication, Delhi.
- 8. Welsch Glenn A., Ronald W. Hilton and Paul N. Gordon: Budgeting,
- 9. Profit Planning and control, Prentice Hall, New Delhi.
- 10. Manmohan & Goyal: Principles of Management Accounting
- 11. Maheshwari: Principles of Management Accounting
- 12. Robet Anthony and Vijay Govindrajan Management Control System

Shivaji University, Kolhapur					
Nature of Question Paper M.Com. I Semester I (NEP)					
Advanced Accountancy	Paper II				
(Management Accoun	ting)				
Marks: 80	Duration: 3 hours.				
Instructions:					
4. Question number 1 and 2 are compulso	ry				
5. Attempt any three questions from quest	•				
6. Use of Calculator is allowed					
Q. 1 a. Choose the appropriate alternative	(10)				
b. True or false	(6)				
Q.2 Short Notes (any 4 out of 6)	(16)				
Q.3 Practical Problem	(16)				
Q.4 practical problem	(16)				
Q.5 practical problem	(16)				
Q. 6. a. Short problem	(8)				
b. Short Problem	(8)				

(Theory Questions – 40% and Practical Problems – 60%)

### Faculty of Commerce and

### Management Syllabus in accordance

### with NEP2020 Introduced from

### Academic Year 2023-24 M.Com -I

### Semester- I

### Title of Paper-Advanced Accountancy Paper III

(Taxation)

60 hours 4 Credits

Course outcomes

Students will be able to-

- 1) Compute Income from Salary
- 2) Compute Income from Business or Profession and House Property
- 3) Compute Total Income and Tax Liability
- 4) File E- Return and make E Payment of Tax

	Course Content	
Unit-I:	Income from Salary	(20 hours)
Theory	Exemptions under salary income, valuation of perquisites, Deductions from salaries u/s 16, Computation of Income from Salary considering the exemptions and deductions available under Regular (Old) Tax Regime and Alternative (New) Tax Regime.	
Practical	Collect data from individuals regarding salary income and compute income from salary	
Unit-II:	Income from Business or Profession, Income from House Property, Capital Gains and Income from other Sources (of Individuals only)	(15 hours)
Theory	Computation of income from business or profession and Income from House Property considering the exemptions and deductions available under Regular (Old) Tax Regime and Alternative (New) Tax Regime.  Brief information about Capital Gains and Income from other Sources.	
Practical	Collect data from any individual regarding income from business or profession and income from House Property and compute the income.	
Unit-III:	Deductions under Chapter VIA, Computation of Total Income and Tax Liability (of Individuals only)	(15 hours)
Theory	Deductions available to individuals, Computation of Total (Taxable) Income and Tax Liability under Regular (old) Tax Regime and Alternative (New) Tax Regime, when information about two or more sources of income is given	
Practical	Collect data of income from all sources from any individual and compute Total Income and Tax Liability.	

Unit-IV:	Clubbing of Income Set-off and Carry Forward of Losses, E-Filing and E- Payment:	(10 hours)
Theory	Clubbing of Income, Set-off and Carry Forward of Losses, E-Filing of Returns, E-Payment of Tax.	
Practical	Discuss with Tax Consultant regarding e-filing of IT return of any individual.	

### **Reference Books:**

- 1) Singhania Student's Guide to Income Tax
- 2) Prasad Bhagwati Income Tax Law & Practice
- 3) Mehrotra H.C. Income Tax Law
- 4) Dinkar Pagare –Income Tax Law and Practice
- 5) Ahuja and Gupta Systematic Approach to Income Tax

### **Nature of Question Paper**

M.Com. Part-I (Semester-I) Advanced Accountancy Paper III (Taxation)

### **Instructions:**

- 1. Question No.1, Q. No. 2 and Q. No. 3 are Compulsory.
- 2. Attempt any Two Questions from Q. No.4 to 6.
- 3. Use of calculator is allowed

Q.No.1	a) Choose Correct Alternative	(10 Marks)	
	b) State True or False	(6 Marks)	16 Marks
Q.No.2	Write Short Notes (Any 2 out of	4)	16 Marks
Q.No.3	Problem on Computation of To Liability	otal Income and Tax	16 Marks
Q.No.4	Practical Problem		16 Marks
Q.No.5	Practical Problem		16 Marks
Q.No.6	a. Short Problem		8 Marks
	b. Short Problem		8 Marks

(Theory questions -40% and Practical Problems -60%)

M.Com

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

Advanced Accountancy Paper IV

2 Credits

Course outcomes

Title of Paper- Introduction to Income

Students will

Tax

- 5) know the basic information related to income tax.
- 6) Know important terms and how to determine Residential Status of an Assessee

7) Understand procedure of assessment and Income Tax Authorities

	Course Content	
Unit-I:	Introduction to Income Tax	(10 hours)
Theory	Introduction to Income Tax Act 1961 and Finance Act, Indian Tax System – Direct Tax and Indirect Tax, Introduction to Income tax – meaning, Characteristics, procedure of charging tax and Income Tax Return, meaning of PAN, TAN, TDS	
Practical	Organize discussion with Tax Consultant to know the current practice.	
Unit-II	Basic Information about Income Tax	20 hours
Theory	Important Definitions Under the Income Tax Act,1961, Residential Status, Procedure of Assessment (Sec. 139 to 149), Income Tax Authorities	
Practical	Group discussion can be conducted in the classroom on the contents of Unit-II	

#### **Reference Books:**

- 6) Singhania Student's Guide to Income Tax
- 7) Prasad Bhagwati Income Tax Law & Practice
- 8) Mehrotra H.C. Income Tax Law
- 9) Dinkar Pagare -Income Tax Law and Practice
- 10) Ahuja and Gupta Systematic Approach to Income Tax

### **Nature of Question Paper**

M.Com. Part-I (Semester-I) Introduction to Income Tax

### **Instructions:**

4. Question No.1, and Q. No. 2 are Compulsory.5. Attempt any Two Questions from Q. No.3 to 6.

3. Attempt any Two Questions from Q. No.3 to 0.			
Q.No.1	a) Choose Correct Alternative	(5 Marks)	
	b) State True or False	(3 Marks)	8 Marks
Q.No.2	Write Short Notes (Any 2 out of	4)	8 Marks
Q.No.3		Long answer question (considering the marks	
	and time)		
Q.No.4		Long answer question (considering the marks	
	and time)		
Q.No.5	Long answer question mark	•	8 Marks
	and time)		
Q.No.6	a. Short answer question		4 Marks
	b. Short answer question		4 Marks

Faculty of Commerce and Management Syllabus in accordance with NEP 2020

Introduced from Academic Year 2023-24

### M.Com –I Semester- II

### Title of Paper-Advanced Accountancy -Paper V

Course Outcomes - students will be able to -

- 1. accounting of business combination of companies
- 2. accounting of consumer co-operatives societies.
- 3. Understand the accounting for lease.
- 4. Understand the accounts of Electricity Companies.

Marks:- 80	Total- 60 Hours
	Syllabus Contents

Unit 1: a)	Accounting for Mergers and Acquisitions of companies. (Purchase	
Theory	Method only)	
b) Practical	Arrange group discussions on reasons of mergers and acquisitions and	
	Analysis any case study of mergers or acquisitions.	
Unit 2: a)	Accounting of Consumer Credit Societies as per Maharashtra Co-	15
Theory	operatives Societies Act.	Hours
b) Practical	1. Visit any consumer co-operative societies to see their Accounting	
	process and discuss with respective authority who look after accounting	
	in the concern co-operative	
	2. Take interview of co-operative auditor or CA in respect of Co-	
	operative accounting.	
Unit 3: a)	Accounting for Lease (AS-19) Introduction, Types of lease, Accounting	15
Theory	for operating lease and finance lease.	Hours
b) Practical	1. Arrange students seminar, quiz or group discussions on the difference	
	between operating lease and finance lease.	
	2. Arrange guest lectures or workshop by inviting CA, Cost Accountant,	
	and Expert in lease business.	
Unit 4: a)	Accounts of Electricity Companies – Final Accounts	15
Theory		Hours
b) Practical	Download annual report of any electricity company and observe the	
	financial statements	

#### Reference Book:-

- 1. Gupta S.C., Gupta M.P., Shukla M.C., Agrawal B.M. and Grewal T.S.(2019) Advanced Corporate accounting, S. Chand and Company, New Dehli.
- 2. Shukla M.C., Grewal T.S., and Gupta S.C (2016)Advanced accounts, S. Chand and Company, New Dehli.

- 3. .Gupta R.L. and Radhaswmy M. (2018) Advanced accountancy Vol II, Sultan Chand and Sons, New Dehli
- 4. Arulnandan M.A. and Raman K.S. (2018), Advanced Accountancy (Corporate accounting), Vol. II, Himalaya Publishing house Mumbai.
- 5. Maheshwari S.M., Maheshwari Sunil and Maheshwari Sharad k. (2018), Corporate Accounting, Vikas Publication House, New Dehli.
  - 6. Shukla M.C., Grewal T.S. and Gupta S.C., Advanced accounts, S. Chand and Company, New Dehli.
- 7. Jain S.P.; Narang K.L.; Agrawal Simmi and Sehgal, Monik (2018). Advanced Accountancy (Corporate Accounting) Vol II, Kalyani Publishers, New Delhi.
- 8. Hanif M. and Mukharjee A. (2018). Modern Accountancy Vol. II, Mc Graw Hill Eduction India (Private)Ltd. Noida.

Suggested Additional Readings: (if web source then provide url)

- 1. Chakraborty, Hrishikesh, Advanced Accountancy, Oxford University Press.
- 2. Original documents of Accounting Standards issued by ICAI.
- **3.** Companies Act 2013.

### **Suggested Research Journal:**

- 1. Indian Journal of Accounting.
- 2. Indian Journal of Commerce.
- 3. The Chartered Accountant.
- 4. Management Accountant.

### Shivaji University, Kolhapur Nature of Question Paper M.Com –I Semester- II

### Title of Paper-Advanced Accountancy -Paper V

### Instruction:

1.	Question Number 1 and 2 are Compulsory.
2.	Attempt any three questions from question number 3 to 6
3.	Use of calculator is allowed

Q.1	a) Choose the appropriate alternatives (10) b) True and False (6)	16
Q.2	Short Notes( any 4 out of 6)	16
Q.3	Practical Problem	16
Q.4	Practical Problem	16
Q.5	Practical Problem	16
Q.6	a) Short Practical Problem	8
	b) Short Practical Problem	8

Theory questions - 40% and Practical Problems - 60%

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- II

Title of Paper-Advanced Accountancy Paper
VI (Cost Accounting)

4 Credits

### Course Outcomes:

- 1. Students will acquire the knowledge of elements of cost and cost sheet.
- 2. Students will acquaint the knowledge and skill to prepare job cost sheet and contract account.
- 3. Students will be able to explain the costing process for processing units and service organizations.
- 4. Students will understand to reconcile the cost and financial accounts.

	Course Content	
Unit-I:	Introduction and Elements of Cost:	(10 hours)
Theory	<ul> <li>a) Meaning, scope, objectives and advantages of cost accounting</li> <li>b) Elements of Cost – Material Cost, Labour Cost and Overheads;</li> <li>Classification of cost, preparation of cost sheet and quotation.</li> </ul>	
Practical	Collect cost data from any organization and prepare costsheet and quotations	
Unit-II:	Job Costing and Unit Costing	(15 hours)
Theory	Meaning, Features, Practical Applications of Job Costing and Unit Costing, Preparation of Job Cost Sheet.	
Practical	a) Collect cost data from organization which are working on jobbasis and observe job cost sheet	
Unit-III	Process Costing	(20 hours)
Theory	A) Process Costing: Meaning and its Applications, Concept of Equivalent Production, Preparation of Process Accounts, Concepts of Joint Products and By Products.	
Practical	Visit any processing unit and observe Process Accounts	
Unit-IV	Contract Costing	(15 hours)
Theory	Contract Costing- Contract Costing: Meaning, Features, Accounting Procedure, Retention money, Escalation Clause, Work in Progress, Cost Plus Contract. Preparation of Contract Account	
Practical	Collect cost data from any contractor and prepare contractaccount for a single contract	

#### **Reference Books**

- 1. Cost accounting B.K.Bhar
- 2. Cost accounting Jain and Narang
- 3. Cost accounting S N Maheshwari
- 4. Cost accounting (Problems & Solutions) Khanna, Pandey, Arora & Ahuja
- 5. Cost accounting Shukla, Grewal & Gupta

### **Nature of Question Paper**

M.Com. Part-I (Semester-II) Advanced Accountancy Paper VI (Cost Accounting)

### **Instructions:**

- 6. Question No.1, and Q. No. 2 are Compulsory.
- 7. Attempt any Two Questions from Q. No.3 to 6.
- 8. Use of calculator is allowed

Q.No.1	a) Choose Correct Alternative	(10 Marks)	
	b) State True or False	(6 Marks)	16 Marks
Q.No.2	Write Short Notes (Any 2 out of 4)		16 Marks
Q.No.3	Problem		16 Marks
Q.No.4	Problem		16 Marks
Q.No.5	Problem		16 Marks
Q.No.6	a. Short Problem		8 Marks
	b. Short Problem		8 Marks

(Theory questions -40% and Practical Problems -60%)

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- II

Course Outcomes

Title of Paper-Advanced Accountancy
Paper VII

(Auditing)

After Studying this course, students shall be able to:

- 1. Understand the basic concepts and objectives of audit
- 2. Gain working knowledge of generally accepted auditing procedures
- 3. Identify the skills and techniques of conducting audit of various entities
- 4. Know the recent trends in practice of audit

4 Credits

Unit	Contents:	No. of
Omi	Contents.	
		Hours
I	Auditing and Assurance Standards	15
	<b>Theory -</b> Evolution of Auditing and Assurance Standards, Updated List	
	of Auditing and Assurance Standards. Specific study of -	
	AAS 1: Basic Principles Governing an Audit	
	AAS 2: Objectives and Scope of Audit of Financial Statements	
	AAS 3: Documentation	
	AAS 5: Audit Evidence	
	AAS 8: Audit Planning	
	AAS 28: Auditor's Report on Financial Statements	
	<b>Practica</b> l: Visit to any firm of Chartered Accountants and organize	
	discussion with the auditor on Auditing and Assurance Standards	
II	Internal Control System	15
	Theory - Nature, Scope, Objectives and Limitations of Internal	
	Control. Need for evaluation Internal Control System and techniques	
	of evaluation of Internal Control System	
	<b>Practical</b> : Visit to any company and observe internal control system and	
	find out strengths and weaknesses of the system.	

III	Specific Types of Audit	15
	Cost Audit, Tax Audit, Management Audit and Social Audit	
	Audit of Computerized Accounting	
	<b>Practical</b> : Visit any manufacturing company andunderstand the	
	process of conducting cost audit and tax audit. Visit to any institute	
	which is applying Computerised Accounting and try to understand the	
	process of Audit of Computerized Accounting	

IV	Audit of Various Entities	15
	Audit of Public Sector Undertakings, Audit of Educational	
	Institutions	
	<b>Practical</b> : Visit to educational institute andunderstand the process of	
	conducting an audit. Download Auditor's Report of Public Sector	
	Undertaking and discuss it in group discussion.	

Shivaji University, Kolhapur		
Nature of Question Paper		
M. Com. I Semester II		
Advanced Accountancy F	aper VII	
(Auditing)		
Du	ration: 3 hours.	
Marks: 80		
Instructions:		
1. Question number 1 and 2 are compulsory		
2. Attempt any three questions from question	n number 3 to 6	
Q. 1 a. Choose the appropriate alternative (10)		
b. True or false	(6)	
Q.2 Long answer question (16)		
Q.3 Short Notes (any 4 out of 6)	(16)	
Q.4 Long answer question (16)		
Q.5 Long answer question (16)		
Q. 6. a. Short answer question (8)		
b. Short answer question (8)		

### Reference Books:

- 1. A Handbook of Practical Auditing: Dr. B.N. Tandon, Dr. Sudharsanam, Dr. Sundarbhau, S. Chand Publications
- 2. Auditing and Assurance: Sanjib Kumar Basu, Pearson Publishing House
- 3. Advanced Auditing and Professional Ethics: CA VinodkumarAgarwal, CA Aarati Lahoti,

### A.S. Foundation

- 4. Auditing and Assurance Services: Karen Hooks, Wiley Publishers
- 5. Auditing and Assurance: CA Surabhi Bansal, Bestword Publications
- 6. Audit and Assurance Standards in India: M P Vijaykumar, Snow White Publication
- 7. Fundamentals of Auditing: Kumar and Sharma, Prentice Hall (India) Publihsers
- 8. Study Material of CA (IPCC and Final): The Institute of Chartered Accountants ofIndia

### Journals

- 1. The Chartered Accountant, The Institute of Chartered Accountants of India
- 2. Journal of Accounting, Auditing and Finance, Sage Publications
- 3. International Journal of Auditing, Wiley Publishers

Shivaji University, Kolhapur
Syllabus of M.Com
Faculty of Commerce and
Management Syllabus in accordance
with NEP2020 Introduced from
Academic Year 2023-24 M.Com –I
Semester- II
Advanced Accountancy -Paper VIII
Title of Paper- Introduction to
Auditing

After Studying this course, students shall be able to:

- 1. Understand the basic concepts and objectives of audit
- 2. Gain working knowledge of generally accepted auditing procedures
- 3.Identify the skills and techniques of conducting audit of various entities **4.**Know the recent trends in practice of audit

### 4 Credits

Unit	Contents:	No. of
		Hours
I	Basic Concepts of Audit:	15
	Theory - Meaning and Definitions of Audit, Scope of Audit,	
	Objectives of Audit, Basic Principles Governing an Audit, Types	
	of Audit.	
	Practical: Visit to a firm of Chartered Accountants and discuss with	
	C. A. on his / her practical experiences regarding audit of various	
	entities.	
II	Audit Procedure and Audit Report	15
	Concept of Vouching, Verification and Valuation	
	Auditor's Report – Contents of Audit Report, Types of Audit	
	Report	
	Adverse Opinion and Disclaimer of Opinion	
	Practical – Visit to an organization where actual audit in process	
	and observe the process and report.	

### Reference Books:

- 1. A Handbook of Practical Auditing: Dr. B.N. Tandon, Dr. Sudharsanam, Dr. Sundarbhau, S. Chand Publications
- 2. Auditing and Assurance: Sanjib Kumar Basu, Pearson Publishing House
- 3. Advanced Auditing and Professional Ethics: CA VinodkumarAgarwal, CA Aarati

Lahoti,

- A.S. Foundation
  4. Auditing and Assurance Services: Karen Hooks, Wiley Publishers

- 5. Auditing and Assurance: CA Surabhi Bansal, Bestword Publications
- 6. Audit and Assurance Standards in India: M P Vijaykumar, Snow White Publication
- 7. Fundamentals of Auditing: Kumar and Sharma, Prentice Hall (India) Publihsers
- 8. Study Material of CA (IPCC and Final): The Institute of Chartered Accountants ofIndia

#### Journals

- 1. The Chartered Accountant, The Institute of Chartered Accountants of India
- 2. Journal of Accounting, Auditing and Finance, Sage Publications
- 3. International Journal of Auditing, Wiley Publishers

Shivaji University, Kolhapur	
Nature of Question Paper	
M. Com. I Semester II	
Advanced Accountancy -Paper VIII	
(Introduction to Auditing)	
Duration: 2 hours.	
Marks: 40	
Instructions:	
3. Question number 1 and 2 are compulsory	
4. Attempt any three questions from question number 3 to 6	
Q. 1 a. Choose the appropriate alternative	(5)
b. True or false	(3)
Q.2 Case Study (preparation of Audit Report with the help of given information)	(8)
Q.3 Short Notes (any 4 out of 6)	(8)
Q.4 Long answer question (considering the marks and time)	(8)
Q.5 Long answer question (considering the marks and time)	(8)
Q. 6. a. Short answer question	(4)
b. Short answer question	(4)

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

Title of Paper- Advanced Cost Accountancy Paper I (Introduction to Cost Accounting)

### **Course Outcomes:**

After studying this course, students shall be able to:

- 1. Understand the basic concepts of cost accounting
- 2. Classify the costs and apply the same for cost determination
- 1. Apply the cost accounting principles in cost accounting of materials
- 2. Know the application of cost accounting in calculation of labour cost and overheads

		3.7
Unit	Contents:	No. of Hours
Ι	Introduction to Cost Accounting: Part I	15
-	<b>Theory -</b> Meaning of Costing, Cost Accounting and Cost	
	Accountancy, Difference between Costing and Cost Accounting,	
	Evolution and Development of Cost Accounting, Objectives,	
	Advantages and Limitations of Cost Accounting,	
	Difference between Financial andCost Accounting	
	Practical: organize Group Discussion cost accounting	
II	Introduction to Cost Accounting: Part II	15
	<b>Theory</b> - General Principles of Cost Accounting, Types or	
	Techniques of Costing, Methods of Costing, Cost Accounting	
	Standards Board, Cost Accounting Standards – Meaning, Scope,	
	Applicability, Framework, CAS issued so far and Benefits of CAS.	
	Costing – An Aid to Management	
	<b>Practical</b> – Visit to any company where cost records are	
	maintained and observe the methods and techniques they are	
	following. Collect details of CASs and discuss critically.	
III	Basic Concepts in Cost Accounting	10
	<b>Theory -</b> Cost Centre, Cost Unit, Cost Object, Cost Ascertainment	
	and Cost Estimation, Elements of Cost, Cost Audit.	
	Types of Cost	
	<b>Practical</b> : Organise group discussion on above concepts	
IV	Cost Classification and Preparation of Cost Sheet	20
	Classification of Cost on various bases, Preparation of Cost Sheet	
	and Quotation	
	<b>Practical</b> : Visit any manufacturing unit and prepare cost sheet	

### **Reference Books:**

- 1. Cost Accounting Principles and Practice: M. N. Arora, Vikas Publishing
- Cost Accounting : Horngreen, Datar and Rajan, Pearson Education Publishers

- 3. Cost Accounting- Text, Problems and Solutions : Shukla, Grewal and Gupta, S.Chand
- 4. Cost Accounting Principles and Practice: Jain and Narang, Kalyani Publishers
- 5. Cost Accounting Theory and Practice: Palniaappan and Hariharan, I K International Publishing House
- 6. Elements of Cost Accounting : S N Maheshwari, S N Mittal, Shree Mahaveer Book Depot
- 7. Cost Accounting: Jawahar Lal, Tata McGraw Hill
- 8. Advanced Cost and Management Accounting : Saxena and Vasishth, S.Chand and Sons
- 9. Cost Management : Ravi M Kishore, Taxmann Publications
- 10. Principles and Practice of Cost Accounting : Bhattachrya A K , Prentice Hall (I) Publishers

### **Journals**

- 1. Management Accountant: The Institute of Cost and Management Accountants of India
- 2. Advances in Management Accounting: Emerald Publishing

Shivaji University, Kolhapur	
Nature of Question Paper	
M. Com. I Sem. I Title of Paper- Advanced Cost Accountancy Paper I (Introduction to Cost Accounting)	
Marks: 80	Duration: 3 hours.
Instructions:	
1. Question number 1 and 2 are compulsory	
2. Attempt any three questions from question number 3 to 6	
3. Use of calculator is allowed	
Q. 1 a. Choose the appropriate alternative	(10)
b. True or false	(6)
Q.2 Short Notes (any 4 out of 6)	(16)
Q.3 Long answer question	(16)
Q.4 Long answer question /Practical problem	(16)
Q.5 Practical problem	(16)
Q. 6. a. Short answer question /Practical problem	(8)
b. Short answer question	(8)

Theory questions – 60%, practical problems – 40%

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

Title of Paper- Advanced Cost Accountancy

Paper II (Accounting of Elements of Cost)

### **Course Outcomes:**

After studying this course, the students shall be able to:

- 1. Prepare Bin Card and Stores Ledger
- 2. Understand the different techniques of material control
- 3. determine wage rates under different situations
- 4. control overhead costs

Unit	Contents:	No. of Hours
I	Cost Accounting of Material Theory - Purchase of Materials — Procedure of purchase of materials Material Store and Issue — Preparation of Bin Card and Stores Ledger	15
	- Methods of Pricing of Issue of Material - FIFO, LIFO, Simple	
	Average, Weighted Average, Inflated Price, Specific Price, Base	
	Stock, HIFO, Market Price, Standard Price,	
	(Practical problems will be asked on FIFO, LIFO, Simple and	
	Weighted Average only)	
	<b>Practical</b> : Visit to any manufacturing company and observe their	
	stores ledger.	
II	Material Control	15
	<b>Theory</b> – Techniques of Material Control – Stock Level Setting, EOQ, JIT,	
	ABC, VED, Perpetual Inventory, Double Bin, Input-Output Ratio, Stock	
	Turnover Ratio, FNSD, Cost Reports	
	(Practical problems will be asked on level setting and EOQ)	
	Practical - Visit to any manufacturing company and observe their Material	
	Control System.	
III	Cost Accounting of Labour	15
	Theory – A) Meaning of Basic Concepts – Labour Cost, Labour Turnover,	
	Labour Productivity, Motion Study, Time Study, Job Analysis, Job	
	Evaluation, Merit Rating, Idle time, Overtime, B) Systems of Wage Payments	
	a) Time wage System,	
	b) Piece Rate System – Straight Piece Rate, Taylor's Differential Piece Rate,	
	Merrick's Multiple Piece Rate, Gant's Task and Bonus Plan.	
	c) Premium and Bonus Plan – Halsey Premium Plan, Rowan Plan, Emerson	

	Efficiency Plan, Bedeaux Point Premium Plan, Barth Plan.	
	d) Group Bonus Schemes –	
	e) Co-partnership and Profit Sharing Schemes	
	(Practical problems will be asked on Taylor's Differential Piece Rate,	
	Merrick's Multiple Piece Rate, Halsey Premium Plan, Rowan Plan)	
	Practical: Visit any manufacturing organization and understand its method	
	of wage payments	
IV	Cost Accounting of Overheads	15
	Overheads: Classification, Allocation and Apportionment, Re-apportionment,	
	Absorption	
	(Practical Problem may be asked on calculation of Absorption Rates and Machine Hour	
	Rate)	
	Practical: Visit any organization and understand its method of	
	Remuneration	

#### **Reference Books:**

- 1. Cost Accounting Principles and Practice : M. N. Arora, Vikas Publishing
- 2. Cost Accounting: Horngreen, Datar and Rajan, Pearson Education Publishers
- 3. Cost Accounting- Text, Problems and Solutions : Shukla, Grewal and Gupta, S.Chand
- 4. Cost Accounting Principles and Practice: Jain and Narang, Kalyani Publishers
- 5. Cost Accounting Theory and Practice: Palniaappan and Hariharan, I K International Publishing House
- 6. Elements of Cost Accounting : S N Maheshwari, S N Mittal, Shree Mahaveer Book Depot
- 7. Cost Accounting: Jawahar Lal, Tata McGraw Hill
- 8. Advanced Cost and Management Accounting : Saxena and Vasishth, S.Chand and Sons
- 9. Cost Management: Ravi M Kishore, Taxmann Publications
- 10. Principles and Practice of Cost Accounting : Bhattachrya A K , Prentice Hall (I) Publishers

#### Journa

Is

- Management Accountant: The Institute of Cost and Management Accountants of India
- 2. Advances in Management Accounting: Emerald Publishing

### Shivaji University, Kolhapur Nature of Question Paper M.Com –I Semester- I

### Advanced Cost Accountancy

## Paper II (Accounting of Elements of Cost)

### Maulan 90

#### Marks: 80 Duration: 3 hours. Instructions: Question number 1 and 2 are compulsory 1. 2. Attempt any three questions from question number 3 to 6 Use of calculator is allowed Q. 1 a. Choose the appropriate alternative (10) b. True or false (6) (16)Q.2 Short Notes (any 4 out of 6) (16) Q.3 Long answer question / Practical Problem (16)Q.4 Practical Problem (16)Q.5 Practical Problem (8) Q. 6. a. Short Problem (8) b. Short Problem

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

Title of Paper- Advanced Cost Accountancy
Paper III (Methods of Costing)

### **Course Outcomes:**

After studying this course, the students shall be able to:

- 11. Prepare Cost Records under Job and Batch Costing
- 12. Prepare Cost Records under Contract Costing
- 13. Prepare Cost Records under Process Costing
- 14. Prepare Cost Records under Operating Costing

Unit	Contents:	No. of
		Hours
I	Job and Batch Costing:	15
	Features and Objectives of Job Costing, Preparation of Job Cost	
	SheetFeatures and procedure of Batch Costing, Economic Batch	
	Quantity <b>Practica</b> l: Visit any manufacturing concern and prepare job/batch cost sheet	
II	Contract Costing:	15
	Feature and procedure of Contract Costing, Architect's	
	Certificate, Work in Progress, Retention Money, Profit on	
	Incomplete Contract, Notional Profit, Escalation and De-	
	escalation Clause, Preparation of Contract Accounts	
	<b>Practical</b> : Visit any Construction site/office and prepare contract account for one year.	
III	Process Costing:	15
	Characteristics of Process Costing, Normal Loss, Abnormal Loss	
	and Abnormal Gain and their accounting treatment, Equivalent	
	Production, Evaluation of Equivalent Production, Preparation of	
	Process Accounts (With and without opening as well as closing	
	Work in Process), Process Accounts (with Inter-process Profit)	
	Joint Products and By Products: Joint cost and subsequent costs,	
	Decision regarding further processing, Limitations of joint cost	
	analysis	
	Practical: Visit any manufacturing unit where process	
	costing is applicable and prepare process accounts	

IV	<b>Operating Costing (Service Costing)</b>	15
	Characteristics of Operating Costing, Cost Unit, Transport Costing,	
	Log Sheet, Pricing Based on Operating Costing, Canteen or Hotel	
	Costing, Boiler House Costing, Hospital Costing, Theatre Costing,	
	Electricity Costing	
	<b>Practical</b> : Visit a service enterprise and determine cost of service	

Shivaji University, Kolhapur Nature of Question Paper

### M.Com -I Semester- I

## Title of Paper- Advanced Cost Accountancy Paper III (Methods of Costing)

Marks: 80 Duration: 3 hours.

### Instructions:

- 4. Question number 1, 2 and 3 are compulsory
- 5. Attempt any two questions from question number 4 to 6
- 6. Use of Calculator is allowed

0. Ose of Calculator is allowed	
Q. 1 a. Choose the appropriate alternative	(10)
b. True or false	(6)
Q.2 Short Notes (any 4 out of 6)	(16)
Q.3 Practical problem	(16)
Q.4 Practical problem	(16)
Q.5 Practical problem	(16)
Q. 6. a. Short Problem	(8)
b. Short Problem	(8)

#### Reference Books:

- 15. Cost Accounting Principles and Practice: M. N. Arora, Vikas Publishing
- 16. Cost Accounting: Horngreen, Datar and Rajan, Pearson Education Publishers
- 17. Cost Accounting- Text, Problems and Solutions: Shukla, Grewal and Gupta, S.Chand
- 18. Cost Accounting Principles and Practice : Jain and Narang, Kalyani Publishers
- 19. Cost Accounting Theory and Practice: Palniaappan and Hariharan, I K International Publishing House
- 20. Elements of Cost Accounting : S N Maheshwari, S N Mittal, Shree Mahaveer Book Depot
- 21. Cost Accounting: Jawahar Lal, Tata McGraw Hill
- 22. Advanced Cost and Management Accounting : Saxena and Vasishth, S.Chand and Sons
- 23. Cost Management: Ravi M Kishore, Taxmann Publications
- 24. Principles and Practice of Cost Accounting : Bhattachrya A K , Prentice Hall (I) Publishers

### **Journals**

- Management Accountant: The Institute of Cost and Management Accountants of India Advances in Management Accounting: Emerald Publishing 3.
- 4.

M.Com

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- II

2 Credits

Course outcomes

Students will

Title of Paper- Introduction to Income Tax
Paper IV

- 8) know the basic information related to income tax.
- 9) Know important terms and how to determine Residential Status of an Assessee

10) Understand procedure of assessment and Income Tax Authorities

	Course Content	
Unit-I:	Introduction to Income Tax	(10 hours)
Theory	Introduction to Income Tax Act 1961 and Finance Act, Indian Tax System – Direct Tax and Indirect Tax, Introduction to Income tax – meaning, Characteristics, procedure of charging tax and Income Tax Return, meaning of PAN, TAN, TDS	
Practical	Organize discussion with Tax Consultant to know the current practice.	
Unit-II	Basic Information about Income Tax	20 hours
Theory	Important Definitions Under the Income Tax Act,1961, Residential Status, Procedure of Assessment (Sec. 139 to 149), Income Tax Authorities	
Practical	Group discussion can be conducted in the classroom on the contents of Unit-II	

### **Reference Books:**

- 11) Singhania Student's Guide to Income Tax
- 12) Prasad Bhagwati Income Tax Law & Practice
- 13) Mehrotra H.C. Income Tax Law
- 14) Dinkar Pagare -Income Tax Law and Practice
- 15) Ahuja and Gupta Systematic Approach to Income Tax

### **Nature of Question Paper**

M.Com. Part-I (Semester-I) Introduction to Income Tax

### **Instructions:**

9. Question No.1, and Q. No. 2 are Compulsory.10. Attempt any Two Questions from Q. No.3 to 6.

10. Tation pt any Two Questions from Q. 140.0 to 0.			
a) Choose Correct Alternative	(5 Marks)		
b) State True or False	(3 Marks)	8 Marks	
Write Short Notes (Any 2 out of 4)		8 Marks	
Long answer question (considering the marks		8 Marks	
and time)			
	`	8 Marks	
and time)			
		8 Marks	
and time)			
a. Short answer question		4 Marks	
b. Short answer question		4 Marks	
	b) State True or False Write Short Notes (Any 2 out of Long answer question marks and time)  Long answer question marks and time)  Long answer question marks and time)  and time)  A cong answer question marks and time)  a. Short answer question	b) State True or False (3 Marks) Write Short Notes (Any 2 out of 4)  Long answer question (considering the marks  and time)  Long answer question (considering the marks  and time)  Long answer question (considering the marks  and time)  and time)  a. Short answer question	

Faculty of Commerce and Management Syllabus in accordance with NEP 2020

Introduced from Academic Year 2023-24

M.Com -I Semester- II

Title of Paper- Advanced Cost Accountancy Paper V (Techniques of Costing)

After studying this course, the students shall be able to:

- 1. understand the techniques of costing for decision making
- 2. analyse the cost for decision making with the help of marginal costing
- 3. identify the standard costs and compare them with the actuals
- 4. demonstrate the behaviour of cost drivers and its relevance
- 5. understand the use of uniform costing

Unit	Contents:	No. of
		Hours
I	Marginal Costing and CVP Analysis	15
	Meaning of Marginal Cost, Contribution, Basic Equation of Marginal Costing, Cost	
	Volume Profit Analysis, Profit Planning, Break Even Analysis, Decision Making with the	
	help of Marginal Costing	
	<b>Practical</b> : Visit any manufacturing enterprise and classify the costs based on	
	variability and calculate break-even point	
	Make graphical determination of break-even point	
II	Standard Costing and Variance Analysis :	15
	Meaning and Features of Standard Cost, Setting of Standards, Types of Standards,	
	Meaning of Standard Costing, Concept of Variance Analysis, Material, Labour and	
	Overhead Variances	
	<b>Practical</b> : Prepare power point presentation on different aspects of Standard Costing	
III	Activity Based Costing	15
	Meaning and Nature of Activity Based Costing, Concept of Cost Drivers, Preparation	
	of Cost Statement, Income Statement on the basis of Activity Based Costing as well	
	as Absorption Costing	
	Practical: Assignments or problems on Activity Based Costing.	
IV	Uniform Costing:	15
	Meaning of Uniform Costing, Features, Advantages and Limitations of	
	Uniform Costing, Uniform Costing and Inter-firm Comparison, Prerequisites	
	ofUniform Costing	
	Practical: Group Discussion on various aspects of 'Uniform Costing and Interfirm	
	Comparison'	

#### Reference Books:

- 25. Cost Accounting - Principles and Practice: M. N. Arora, Vikas Publishing
- Cost Accounting: Horngreen, Datar and Rajan, Pearson Education Publishers 26.
- Cost Accounting- Text, Problems and Solutions: Shukla, Grewal and Gupta, S.Chand 27.
- 28. Cost Accounting - Principles and Practice: Jain and Narang, Kalyani Publishers
- 29. Cost Accounting – Theory and Practice: Palniaappan and Hariharan, I K International Publishing House
- 30. Elements of Cost Accounting: S N Maheshwari, S N Mittal, Shree Mahaveer Book Depot
- 31. Cost Accounting: Jawahar Lal, Tata McGraw Hill
- Advanced Cost and Management Accounting: Saxena and Vasishth, S.Chand and 32. Sons
- 33. Cost Management: Ravi M Kishore, Taxmann Publications
- 34. Principles and Practice of Cost Accounting: Bhattachrya AK, Prentice Hall (I) **Publishers**

#### **Journals**

b. Short Problem

- 5. Management Accountant: The Institute of Cost and Management Accountants of India
- 6. Advances in Management Accounting: Emerald Publishing

### Shivaji University, Kolhapur Nature of Question Paper M.Com –I Semester- II Title of Paper- Advanced Cost Accountancy Paper IV (Techniques of Costing) Marks: 80 Duration: 3 hours. **Instructions:** Question number 1, 2 and 3 are compulsory 7. 8. Attempt any two questions from question number 4 to 6 Use of Calculator is allowed Q. 1 a. Choose the appropriate alternative (10)(6) b. True or false (16)Q.2 Short Notes (any 4 out of 6) (16)Q.3 Practical problem (16)Q.4 Practical problem (16)Q.5 Practical problem (8) O. 6. a. Short Problem (8)

Faculty of Commerce and Management Syllabus in accordance with NEP 2020

Introduced from Academic Year 2023-24

M.Com –I Semester- II

Title of Paper- Advanced Cost Accountancy Paper VI

(Cost Records and Cost Audit)

After studying this course, the students shall be able:

- 1. To understand the concept and applications of Cost Accounting Standards
- 2. To know various cost ledgers and statements
- 3. To know the integrated and non integrated accounts
- 4. To understand the reporting requirements under Cost Audit

Unit	Contents	No. of Hours
Unit-I	Companies (Cost Records and Audit) Rules 2014	15 hours
	Companies (Cost Records and Audit) Rules 2014	
	Paper Presentation on above contents	
Unit-II	Cost Ledgers and Statements:	15 hours
Theory	a) Cost Records vs. Financial Records, Reconciliation of Cost and Financial Accounts	
	b) Costing System – meaning and characteristics of an	
	Ideal Costing System, Installation of a Costing System –	
	factors to be considered and steps, Practical difficulties	
	in installing Costing System and steps to overcome	
	these difficulties	
Practical	Visit any business unit and understand the cost ledgers and	
	statements	
Unit-III	Non Integrated and Integrated Accounts:	15
Theory	Cost Book Keeping, Cost Ledger Accounts	
	Non Integrated Accounts-Concept, Ledgers to be Maintained,	
	Meaning of Control Accounts, Principal Accounts to be Maintained;	
	Integrated Accounts-Concept, Features, Advantages and	
	Disadvantages, Pre-requisites of Integrated Accounting System,	
	Accounting Entries.	
Practical	Paper Presentation on Integrated and Non Integrated Accounts.	
Unit-IV	Cost Audit:	15
Theory	Concept of Cost Audit, Applicability and Legal Requirement of	
	Cost Audit as per Companies Act, 2013, Specifications of Cost	
	Audit Report, Provisions of Companies Act relating to Cost	
	Audit, Qualification and Disqualification of Cost Auditor,	
	Introduction to Companies (Cost Records and Audit) Rules,	
	2014, Management Reporting under Cost Audit.	

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Practical	Study Cost Audit Report of any organisation and understand the	1
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	Reporting Requirements.	1
	Trop or sing tro dun officials.	

#### **Reference Books:**

- 1. Cost Accounting: Principles and Practice: M. N. Arora, Vikas Publishing
- 2. Financial Management: Horngreen, Datar and Rajan, Pearson Education Publishers
- 3. Cost Accounting- Text, Problems and Solutions: Shukla, Grewal and Gupta, S.Chand
- 4. Cost Accounting: Principles and Practice: Jain and Narang, Kalyani Publishers
- 5. Cost and Management Accounting Fundamentals and its Applications: Suveera Gill, Vikas Publishing
- 6. Elements of Cost Accounting: S N Maheshwari, S N Mittal, Shree Mahaveer Book Depot
- 7. Advanced Management Accounting: Jawahar Lal, S.Chand Publications, 4<sup>th</sup> Edition
- 8. Cost Accounting: Jawahar Lal, Tata McGraw Hill
- 9. Advanced Cost and Management Accounting: Saxena and Vasishth, S.Chand and Sons
- 10. Cost Management: Ravi M Kishore, Taxmann Publications
- 11. Cost Accounting: Study Materila of the Institute of Cost and Management Accountantsof India (Final Course)
- 12. Cost Management: Study Material of The Institute of Chartered Accountants of India(Final Course)

#### Journals:

- 1. Management Accountant: The Institute of Cost and Management Accountants of India
- 2. The Chartered Accountant: The Institute of Chartered Accountants of India
- 3. Advances in Management Accounting: Emerald Publishing

### Shivaji University, Kolhapur Nature of Question Paper M.Com –I Semester- II

# Title of Paper- Advanced Cost Accountancy Paper VI (Cost Records and Cost Audit)

Marks: 80 Duration: 3 hours.

Marks: 80 Duration: 3 nours.		
Instructions:		
10. Question number 1, 2 and 3 arecom	npulsory	
11. Attempt any two questions from que	estion number 4 to 6	
12. Use of Calculator is allowed		
Q. 1 a. Choose the appropriate alternative	(10)	
b. True or false	(6)	
Q.2 Short Notes (any 4 out of 6) (16)		
Q.3 Practical problem (16)		
Q.4 Practical problem (16)		
Q.5 Practical problem (16)		
Q. 6. a. Short Problem (8)		
b. Short Problem	(8)	

Faculty of Commerce and Management Syllabus in accordance with NEP 2020

Introduced from Academic Year 2023-24

M.Com –I Semester- II

Title of Paper- Advanced Cost Accountancy Paper VII

(Cost Analysis and Decision Making)

#### **Course Outcomes**

4 Credits

After studying this course, the students shall be able:

- 1. To understand the use of cost in different areas of decision making
- 2. To analyse the use of cost in pricing decisions
- 3. To understand the concept of transfer pricing and its applications

4. To demonstrate the application of relevant information in decision making

Unit-I	Areas of Decisions Making:	15 hours
	Pricing of Product, Inventory Control, Location of Plant, Own	
	or Lease, Sale or Scrap, Retain or Replace, Repair or Renovate,	
	Sale of Further Process, Change V/s Status Quo; Product	
	Decisions-Product Development Decision, Product Policy and	
	Product Distribution Decision; Marketing Decisions.	
	Visit any business unit and understand the process of decision	
	making in respect of any one decision area mentioned above.	
Unit-II	Pricing Decisions:	15 hours
Theory	Pricing of Finished Product-Cost Plus Pricing, Rate of Return	
	Pricing, Variable Cost Pricing, Competitive Pricing,	
	Incremental Pricing; Theory of Price, Pricing Policy, Principles	
	of Product Pricing, Pricing Strategies-Market Entry Strategies,	
	Price Discounts and Differentials, Price Discrimination and	
	Geographic Pricing Strategies; Pareto Analysis-Usefulness and	
Practice	Application of Pareto Analysis.  Study the pricing policy of finished product in any business unit	
Practice	and prepare the report.	
	and prepare the report.	
Unit-III	Relevant Information and Decision Making:	15 hours
Theory	Use of Cost in Decision Making- Cost Plus Pricing, Relevant	
	Cost, Differential Cost; Export or Local Sale, Shut Down or	
	Continue, Expand or Contract. Product Mix Decision, Make or	
	Buy- Insourcing V/s Outsourcing, Results for Outsourcing,	
	Relevant Quantitative Factors and Relevant Qualitative Factors	
Practical	Analyse the use of relevant information by visiting any local	
	firm and elaborate its use in pricing.	
Unit-IV	Transfer Pricing:	15 hours
Theory	Concept of Transfer Pricing, Objectives and Requisites of a	
	Sound Transfer Pricing System, Methods of Transfer Pricing-	

#### **Reference Books:**

- 1. Cost Accounting: Principles and Practice: M. N. Arora, Vikas Publishing
- 2. Financial Management: Horngreen, Datar and Rajan, Pearson Education Publishers
- 3. Cost Accounting- Text, Problems and Solutions: Shukla, Grewal and Gupta, S.Chand
- 4. Cost Accounting: Principles and Practice: Jain and Narang, Kalyani Publishers
- 5. Cost and Management Accounting Fundamentals and its Applications: Suveera Gill, Vikas Publishing
- 6. Elements of Cost Accounting: S N Maheshwari, S N Mittal, Shree Mahaveer BookDepot
- 7. Advanced Management Accounting: Jawahar Lal, S.Chand Publications, 4<sup>th</sup> Edition
- 8. Cost Accounting: Jawahar Lal, Tata McGraw Hill
- 9. Advanced Cost and Management Accounting: Saxena and Vasishth, S.Chand and Sons
- 10. Cost Management: Ravi M Kishore, Taxmann Publications
- 11. Cost Accounting: Study Materila of the Institute of Cost and Management Accountantsof India (Final Course)
- 12. Cost Management: Study Material of The Institute of Chartered Accountants of India(Final Course)

#### Journals:

- 1. Management Accountant: The Institute of Cost and Management Accountants of India
- 2. The Chartered Accountant: The Institute of Chartered Accountants of India Advances in Management Accounting: Emerald Publishing

### Shivaji University, Kolhapur Nature of Question Paper M.Com –I Semester- II

# Title of Paper- Advanced Cost Accountancy Paper VII (Cost Analysis and Decision Making)

Marks: 80	Duration: 3 hours.
Instructions:	
13. Question number 1, 2 and 3 arecompu	lsory
14. Attempt any two questions from questi	on number 4 to 6
15. Use of Calculator is allowed	
Q. 1 a. Choose the appropriate alternative	(10)
b. True or false	(6)
Q.2 Short Notes (any 4 out of 6) (16)	
Q.3 Practical problem	(16)
Q.4 Practical problem (16)	
Q.5 Practical problem	(16)
Q. 6. a. Short Problem (8)	
b. Short Problem	(8)

Faculty of Commerce and

Management Syllabus in accordance

with NEP2020 Introduced from

Academic Year 2023-24 M.Com –I

Semester- I

Title of Paper-Advanced Accountancy -Paper
VIII (Introduction to Auditing)

After Studying this course, students shall be able to:

4.	Understand the basic concepts and objectives of audit
5.	Gain working knowledge of generally accepted auditing procedures

6. Identify the skills and techniques of conducting audit of various entities

7. Know the recent trends in practice of audit

#### 4 Credits

Unit	Contents:	No. of
		Hours
I	Basic Concepts of Audit:	15
	Theory - Meaning and Definitions of Audit, Scope of Audit,	
	Objectives of Audit, Basic Principles Governing an Audit, Types	
	of Audit.	
	Practical: Visit to a firm of Chartered Accountants and discuss with	
	C. A. on his / her practical experiences regarding audit of various	
	entities.	
II	Audit Procedure and Audit Report	15
	Concept of Vouching, Verification and Valuation	
	Auditor's Report – Contents of Audit Report, Types of Audit	
	Report	
	Adverse Opinion and Disclaimer of Opinion	
	Practical – Visit to an organization where actual audit in process	
	and observe the process and report.	

#### Reference Books:

- 9. A Handbook of Practical Auditing: Dr. B.N. Tandon, Dr. Sudharsanam, Dr. Sundarbhau, S. Chand Publications
- 10. Auditing and Assurance: Sanjib Kumar Basu, Pearson Publishing House
- 11. Advanced Auditing and Professional Ethics: CA VinodkumarAgarwal, CA Aarati Lahoti,

### A.S. Foundation

- 12. Auditing and Assurance Services: Karen Hooks, Wiley Publishers
- 13. Auditing and Assurance: CA Surabhi Bansal, Bestword Publications

14. Audit and Assurance Standards in India: M P Vijaykumar, Snow White Publication

15.	Fundamentals of Auditing: Kumar and Sharma, Prentice Hall (India) Publihsers
16.	Study Material of CA (IPCC and Final): The Institute of Chartered Accountants
	ofIndia

### Journals

The Chartered Accountant, The Institute of Chartered Accountants of India
 Journal of Accounting, Auditing and Finance, Sage Publications
 International Journal of Auditing, Wiley Publishers

Shivaji University, Kolhapur	
Nature of Question Paper	
M. Com. I Semester I	
Advanced Accountancy -Paper VIII	
(Introduction to Auditing)	
Duration: 2 hours.	
Marks: 40	
Instructions:	
5. Question number 1 and 2 are compulsory	
6. Attempt any three questions from question number 3 to 6	
Q. 1 a. Choose the appropriate alternative	(5)
b. True or false	(3)
Q.2 Case Study (preparation of Audit Report with the help of given information)	(8)
Q.3 Short Notes (any 4 out of 6)	(8)
Q.4 Long answer question (considering the marks and time)	(8)
Q.5 Long answer question (considering the marks and time)	(8)
Q. 6. a. Short answer question	(4)
b. Short answer question	(4)

### M.Com

### Faculty of Commerce and

### Management Syllabus in accordance

### with NEP 2020 Introduced from

### Academic Year 2023-24

Course outcomes

M.Com. -I Semester- I Advanced Taxation - Paper I

Students will be able to-

- 11) Understand Exemptions and Deductions
- 12) Compute Income from Salary
- 13) Compute Income from Business or Profession
- 14) Compute Income from House Property, Capital Gains and Income from other Sources

	Course Content	
Unit-I:	<b>Exemptions and Deductions</b>	(10 hours)
Theory	Exemptions and Deductions available under Regular (Old) Tax Regime and Alternative (New) Tax Regime.	
Practical	Organise Group Discussion on Exemptions and Deductions	
Unit-II:	Income from Salary	(20 hours)
Theory	Computation of Income from Salary considering the exemptions and deductions available under Regular (Old) Tax Regime and Alternative (New) Tax Regime.	(20 Hours)
Practical	Collect data from individuals regarding salary income and compute income from salary	
Unit-III:	Income from Business or Profession and Depreciation	(15 hours)
Theory	Computation of income from business or profession considering the exemptions and deductions available under Regular (Old) Tax Regime and Alternative (New) Tax Regime.  Depreciation (Sec. 32 and 34)	
Practical	Collect data from any individual regarding income from business or profession and compute the income.	
Unit-IV:	Income from House Property, Capital Gains and Income from other Sources	(15 hours)
Theory	Computation of Income from House Property considering the exemptions and deductions available under Regular (Old) Tax Regime and Alternative (New) Tax Regime.  Computation of Capital Gains and Income from other Sources.	
Practical	Collect data from any individual regarding income from house property or capital gains and compute the income.	

#### **Reference Books:**

- 16) Singhania Student's Guide to Income Tax
- 17) Prasad Bhagwati Income Tax Law & Practice

4 Credits

- 18) Mehrotra H.C. Income Tax Law
  19) Dinkar Pagare –Income Tax Law and Practice
  20) Ahuja and Gupta Systematic Approach to Income Tax

Shivaji University, Kolhapur		
Nature of Question M.ComI Semest	•	
Advanced Taxation	- Paper I	
Marks: 80	Duration: 3 hours.	
Instructions:		
1. Question number 1 and 2 are compuls	ory	
2. Attempt any three questions from question number 3 to 6		
Q. 1 a. Choose the appropriate alternative (10)		
b. True or false	(6)	
Q.2 Short Notes (any 4 out of 6) (16)		
Q.3 Long answer question/practical problem (16)		
Q.4 Practical Problem (16)		
Q.5 Practical Problem (16)		
Q. 6. a. Short Problem (8)		
b. Short answer question/ Problem	(8)	

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24

M.Com. -I Semester- I

Advanced Taxation - Paper II

### **Course Outcomes:**

After studying this course, the students should be able to:

- a. Understand Clubbing of Income, Set-off and Carry Forward of Losses, Tax Rates
- b. Compute income of individual and HUF and Tax thereon
- c. Compute income of Firms and Companies and Tax thereon
- d. Compute taxable income of Cooperative Societies, Association of Persons and Charitable Trust and Tax thereon

Credits:4

Unit	Contents:	No. of
		Hours
I	Clubbing of Income, Set-off and Carry Forward of Losses, Tax	10
	Rates for the Assessment Year.	
	<b>Theory -</b> Clubbing of Income, Set-off and Carry Forward of Losses, Tax	
	Rates for Various Assessees for current Assessment Year.	
	<b>Practical -</b> Collect data of total income and compute tax	
II	Assessment of Individuals and HUF	20
	<b>Theory -</b> Computation of Total (Taxable) Income and Tax Liability under	
	Regular (old) Tax Regime and Alternative (New) Tax Regime, when	
	information about two or more sources of income is given	
	<b>Practical -</b> Collect data from Individual or HUF and compute the total	
	income and tax thereon	
III	Assessment of Firms and Companies	15
	<b>Theory -</b> Computation of Income and Taxability of Firms and	
	Companies	
	<b>Practical</b> - Collect data from HUF or Firm and compute the total	
	income and tax thereon	
IV	Assessment of Other Entities -	15
	<b>Theory</b> - Computation of Income and Taxability of Cooperative	
	Societies, Association of Persons and Charitable Trust	
	<b>Practical</b> - Collect data from any cooperative society or AOP or Trust	
	and compute the total income and tax thereon.	
	•	

### Shivaji University, Kolhapur Nature of Question Paper M.Com. -I Semester- I Advanced Taxation - Paper II

Marks: 80 Duration: 3 hours.

Marks: 80	Duration: 3 hours.	
Instructions:		
3. Question number 1 and 2 are compulsory		
4. Attempt any three questions from question number 3 to 6		
Q. 1 a. Choose the appropriate alternative	(10)	
b. True or false (6)		
Q.2 Short Notes (any 4 out of 6) (16)		
Q.3 Long answer question/practical problem (16)		
Q.4 Practical Problem	(16)	
Q.5 Practical Problem	(16)	
Q. 6. a. Short Problem	(8)	
b. Short answer question/ Problem	(8)	

### Faculty of Commerce and

### Management Syllabus in accordance

### with NEP 2020 Introduced from

Academic Year 2023-24

M.Com. -I Semester- I

Advanced Taxation - III

### **Course Outcomes:**

After studying this course, the students shall:

- 1. Know the Penalties, Offences and Prosecutions, Income Tax Returns, E-filing of Returns and E-Payments of Taxes
- 2. Get insight about appeals, revision, search, survey and rectification
- 3. Understand the provisions of TDS and TCS
- 4. Understand Tax Audit and calculate Relief

Credits:4

Unit	Contents:	No. of
		Hours
Ι	Penalties, Offences and Prosecutions, I T Returns and Assessment	15
	<b>Theory</b> - Penalties, Offences and Prosecutions, Various Forms of	
	Income Tax Returns, E-filing of Returns and E-Payments of Taxes,	
	Assessment by the Income Tax Authorities after submission of	
	Returns by Assessees.	
	<b>Practical</b> : Visit the website of the Income-Tax Department and	
	understand the procedure of online filing of return of income-tax	
	(www.incometaxindiaefiling.gov.in)	
II	Appeals, Revision:	15
	Provisions relating to appeals, revision, rectification of mistakes,	
	Powers and Duties of authorities regarding appeals and revisions,	
	Types of assessment	
	<b>Practical</b> : Prepare power point presentation on various types of	
	appeals	
III	TDS and TCS	15
	Tax Deduction and Tax Collection at Source, Provisions	
	relating to TDS and TCS,Procedure of filing of return of TDS	
	<b>Practical:</b> Visit the website of the Income-Tax Department and	
	understand the procedure of filing of TDS returns	
	(www.incometaxindiaefiling.gov.in)	

IV	Tax Audit, Search, Survey and Relief	15
	Provisions relating to Tax Audit under section 44 AB, Provisions	
	relating to Search, Survey and Relief, Powers and Duties of the	
	Authorities of Income Tax	
	Practical: Visit office of any Chartered Accountant and	
	understand the manner of preparation of Tax Audit Report	
	Arrange a guest lecture of a Chartered Accountant on different	
	aspects of tax	

### Shivaji University, Kolhapur Nature of Question Paper

### M.Com. -I Semester- I

Advanced Taxation – Paper III

Instructions:

Marks: 80 Duration: 3 hours.

5. Question number 1 and 2 are compulsory		
6. Attempt any three questions from question numb	er 3 to 6	
Q. 1 a. Choose the appropriate alternative	(10)	
b. True or false	(6)	
Q.2 Short Notes (any 4 out of 6) (16)		
Q.3 Long answer question/practical problem (16)		
Q.4 Practical Problem	(16)	
Q.5 Practical Problem (16)		
Q. 6. a. Short Problem	(8)	
b. Short answer question/ Problem	(8)	

Faculty of Commerce and

Management Syllabus in accordance

with NEP 2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

2 Credits

Course outcomes

Title of Paper- Introduction to Income Tax
Paper IV

#### Students will -

- 15) know the basic information related to income tax.
- 16) Know important terms and how to determine Residential Status of an Assessee

17) Understand procedure of assessment and Income Tax Authorities

	Course Content	
Unit-I:	Introduction to Income Tax	(10 hours)
Theory	Introduction to Income Tax Act 1961 and Finance Act, Indian Tax System – Direct Tax and Indirect Tax, Introduction to Income tax – meaning, Characteristics, procedure of charging tax and Income Tax Return, meaning of PAN, TAN, TDS	
Practical	Organize discussion with Tax Consultant to know the current practice.	
Unit-II	Basic Information about Income Tax	20 hours
Theory	Important Definitions Under the Income Tax Act,1961, Residential Status, Procedure of Assessment (Sec. 139 to 149), Income Tax Authorities	
Practical	Group discussion can be conducted in the classroom on the contents of Unit-II	

#### **Reference Books:**

- 21) Singhania Student's Guide to Income Tax
- 22) Prasad Bhagwati Income Tax Law & Practice
- 23) Mehrotra H.C. Income Tax Law
- 24) Dinkar Pagare –Income Tax Law and Practice
- 25) Ahuja and Gupta Systematic Approach to Income Tax

### **Nature of Question Paper**

M.Com. Part-I (Semester-I) Introduction to Income Tax

### Instructions:

Question No.1, and Q. No. 2 are Compulsory. Attempt any Two Questions from Q. No.3 to 6. 11.

12.

Q.No.1	a) Choose Correct Alternative	(5 Marks)	
	b) State True or False	(3 Marks)	8 Marks
Q.No.2	Write Short Notes (Any 2 out of	4)	8 Marks
Q.No.3		Long answer question (considering the marks	
	and time)		
Q.No.4		Long answer question (considering the marks	
	and time)		
Q.No.5	Long answer question (considering the marks		8 Marks
	and time)		
Q.No.6	a. Short answer question		4 Marks
	b. Short answer question		4 Marks

Shivaji University, Kolhapur
Syllabus of M.Com
Faculty of Commerce and
Management Syllabus in accordance
with NEP 2020 Introduced from
Academic Year 2023-24 M.Com –I
Semester- II
Title of Paper- Advanced TaxationPaper V

Course Outcomes 4 Credits

After studying this course, the students shall be able:

- 1. To understand the concept of Goods and Services Tax
- 2. To know the procedure of Registration under GST
- 3. To identify the activities tax able under GST
- 4. To know the concept of Charge of GST

Unit-I	Introduction to GST:	15hours
Theory	Difference between direct and indirect tax, Concept and features of	
	GST, Need for GST, Framework of GST in India,	
	Benefits of GST, Constitutional Provisions	
Practical	1	
Unit-II	Registration:	15hours
Theory	Persons liable for Registration under GST, CompulsoryRegistration,PersonsnotliableforRegistrationu nderGST,Procedureof Registrations, Amendment of	
	Registration, Cancellation of Registration, Revocation of Cancellation of	
	Registration	
Practical	Poster Presentation on Registration under GST	
Unit-III	Supply Under GST:	15hours
Theory	Concept of Supply in Consideration of business, Import of Services with Consideration, Supply without Consideration, Activities treated as Supply of Goods or Supply of Services, Activities neither treated as Supply of Goods not Supply of Services, Composite and Mix Supplies, Time and Value of Supply	
Practical	Identify transaction which will amount to supply of goods or supply of services and enlist at least 5 such activities.	
Unit-IV	Charge of GST:	
Theory	Extent and Commencement of CGST Act, SGST Act and UTGST Act, Levy and Collection of CGST, Composition Levy, Extent and Commencement of IGST Act, Levy and Collection of IGST	
Practical		

#### ReferenceBooks:

- 1) Singhania, V.K. :Students' Guide to Income Tax, Taxmann Publication, New Delhi
- 2) Manoharan, T. N.: Direct Taxes: Snow White Publications, New Delhi
- 3) Singhania, Monica: Students Guide to Income Tax and GST, Taxmann, New Delhi
- 4) Sury, M.M.: Goods and Services Tax in India,
- 5) Agarwal, CAVK:GST Guide for Students, Neelam Book House, Delhi
- 6) Datey, V.S.: GST Ready Reckoner, Taxmann, New Delhi
- 7) Thakkar, Vishal: GST for the Layman, TV18 Broadcast Ltd.,
- 8) The Institute of Chartered Accountants of India, Study Material for CA Inter/Final

### **Journals**

- Journal of Accounting and Taxation: The Academic Journals
   The Chartered Accountant: The Institute of Chartered Accountants of India

Shivaji University, Kolhapur		
	Nature of Question M.ComI Semest	1
M 1 00	Advanced Taxation	- Paper V
Marks: 80		Duration: 3 hours.
Instructions:		
7. Question number	er 1 and 2 are compuls	sory
8. Attempt any three questions from question number 3 to 6		
Q. 1 a. Choose the appropriate alternative (10)		
b. True or false		(6)
Q.2 Short Notes (any 4 out of 6)		(16)
Q.3 Long answer question/practical problem (16)		(16)
Q.4 Practical Problem (16)		(16)
Q.5 Practical Problem (16)		(16)
Q. 6. a. Short Problem (8)		(8)
b. Short answer question/ Problem		(8)

Faculty of Commerce and

### Management Syllabus in accordance

with NEP2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester-II

Title of Paper- Advanced TaxationPaper VI

4Credits

### Course Outcomes:

After studying this course, the students shall be able:

- 1. To understand the concept of Input Tax Credit under GST
- 2. To understand the exemptions from GST
- 3. To know the significance of Invoices, Debit and Credit Notes
- 4. To demonstrate the procedure of payment of GST and filing returns of GST

Unit-I	Input Tax Credit:	15hours
Theory	Meaning and Definition, Eligibility and Conditions for taking	
	Input Tax Credit, Apportionment and Blocked Credit,	
	Availability of Credit in Special Circumstances, Utilisation of	
	Input Tax Credit	
Practical	Visit any GST assessee and understand how he/she availed and	
	utilised ITC	
Unit-II	Exemptions from GST:	15hours
Theory	Power to Grant Exemption from GST, Relevant Provisions of	
	Section 11of the CGST Act and Section 6 of the IGST Act, Goods	
	Exempt from GST, Services Exempt from GST	
Practical	Presentation on Exempted Goods & Service under GST	
Unit-III	Tax Invoice, Debit and Credit Notes: 15hours	
Theory	Meaning and Proforma of Tax Invoice, Debit Notes, Credit Notes;	
	Prohibition of Unauthorised Collection of Tax; Amount of Tax to	
	be Indicated on Tax Invoice and other documents.	
Practical	Study and fill up the proforma of Tax invoice, Debit note and Credit	
	note of an arbitrary trader	
Unit-IV	Payment of Tax and Returns:	15hours
Theory	Electronic Cash and Credit Ledger, Electronic Liability Register,	
	Interest on Delayed Payment of Tax,	
	Furnishing the details of Outward and Inward Supplies, Procedure	
	of Filing Return under GST, Claim of ITC, Annual, Return, Final	
	Return, Default in Furnishing Return.	
Practical	Visit office of any GST practitioner and understand the procedure of	
	payment of GST and filing of GST	

#### **Reference Books:**

- 1. Singhania, V.K.: Students' Guide to Income Tax, Taxmann Publication, New Delhi
- 3. Manoharan, T.N.: Direct Taxes: Snow White Publications, New Delhi
- 4. Singhania, Monica: Students' Guide to Income Tax and GST, Taxmann, New Delhi
- 5. Sury, M.M.: Goods and Services Tax in India,
- 6. Agarwal, CAVK: GST Guide for Students, Neelam Book House, Delhi
- 7. Datey, V.S.: GST Ready Reckoner, Taxmann, New Delhi
- 8. Thakkar, Vishal: GST for the Layman, TV18 Broadcast Ltd.,
- 9. The Institute of Chartered Accountants of India, Study Material for CA Inter/Final

#### **Journals**

- 1. Journal of Accounting and Taxation: The Academic Journals
- 2. The Chartered Accountant: The Institute of Chartered Accountants of India

Shivaji University, Kolhapur			
	Nature of Question Paper M.ComI Semester- II		
M- 1 00	Advanced Taxation - P	aper VI	
Marks: 80		Duration: 3 hours.	
Instructions:			
9. Question num	ber 1 and 2 are compulsor	y	
10. Attempt any three questions from question number 3 to 6			
Q. 1 a. Choose the app	Q. 1 a. Choose the appropriate alternative (10)		
b. True or false		(6)	
Q.2 Short Notes (any 4	out of 6)	(16)	
Q.3 Long answer question/practical problem (16)		(16)	
Q.4 Practical Problem (16)		(16)	
Q.5 Practical Problem (16)		(16)	
Q. 6. a. Short Problem (8)		(8)	
b. Short answer question/ Problem (8)		(8)	

Faculty of Commerce and

Management Syllabus in accordance
with NEP2020 Introduced from
Academic Year 2023-24 M.Com –I

Semester- II

Title of Paper- Advance TaxationPaper VII

#### **Course Outcomes:**

1.

2.

3.

4.

After studying this course, the students shall be able:

To understand the basic concepts of customs duty and profession tax
To get insight about valuation, classification and exemption from customs duty
To understand the procedure of returns and assessment under Customs Act
To compute customs duty on imported products

Unit No. of Contents: Hours **Introduction to Customs Duty:** 15 Meaning of Customs Duty, Constitutional Provisions, Sources of customs law, levy of customs duty, customs duty non-leviable in certain cases, exemption from customs duty **Practical**: Write an assignment on the constitutional provisions of customs duty II 15 Valuation for Customs Duty: Classification of imported/exported goods, valuation of imported/exported goods, Dates for determining rate of duty and tariff valuation, types of customs duty, Import and export procedure, Clearance for home consumption, Duty drawback **Practical**: Prepare a power point presentation on types of duty III **Profession Tax** 15 Meaning, Rate, Significance of Profession Tax, Applicability of Profession Tax, Compliance of provisions in Profession Tax Act and assessment procedure **Practical**: Write an assignment on applicability of profession tax. IV 15 **Returns and Assessment:** Various returns to be filed for customs duty as well as profession tax, Assessment procedure under Customs Act and Profession Tax Act. **Practical:** Visit any importer/exporter or service provider and understand the procedure of return filing of customs Arrange a guest lecture of a tax consultant on import/export procedure and duties

#### **Reference Books:**

- 1. Direct Taxes: V.K. Singhania, Taxmann Publications
- 2. Direct Taxes: T.N. Manoharan, Snow White Publications
- 3. Indirect Taxes: V.S. Datey, S.Chand Publications

4. Business Taxation: : T S Reddy, Y H Reddy, Margham Publications

- 5. Taxation Law and Practice : Balchandran, Thothadri, Prentice Hall India Publishers
- 6. Taxation Laws: Atal Kumar, Central Law Publications
- 7. Study Material (CA Final and IPCC) issued by Institute of Chartered Accountants of India
- 8. Income Tax Ready Reckoner : Dr. Vinod K. Singhania, Taxmann Publications **Journals:**

The Chartered Accountant, The Institute of Chartered Accountants of India Management Accountant, The Institute of Cost and Management Accountants of India Indian Journal of Tax Law, National Law

Shivaji University, Kolhapur		
Nature of Question Paper		
M.ComI Semester- II		
	Advanced Taxation - Page	per VII
Marks: 80		Duration: 3 hours.
Instructions:		
11. Question	number 1 and 2 are compulsory	
12. Attempt a	ny three questions from question	n number 3 to 6
Q. 1 a. Choosethe	appropriate alternative	(10)
b. True or fall		(6)
Q.2 Short Notes (a	ny 4 out of 6)	(16)
Q.3 Long answer question/practical problem		(16)
Q.4 Practical Problem		(16)
Q.5 Practical Proble	em	(16)
Q. 6. a. Short Problem		(8)
b. Short answ	ver question/ Problem	(8)

Faculty of Commerce and

Management Syllabus in accordance

with NEP2020 Introduced from

Academic Year 2023-24 M.Com -I

Semester- I

Title of Paper-Advanced Accountancy -

Paper VIII (Introduction to Auditing)

After Studying this course, students shall be able to:

11.	Understand the basic concepts and objectives of audit
12.	Gain working knowledge of generally accepted auditing procedures
13.	Identify the skills and techniques of conducting audit of various entities
14.	Know the recent trends in practice of audit

### 4 Credits

Unit	Contents:	No. of
		Hours
I	Basic Concepts of Audit:	15
	Theory - Meaning and Definitions of Audit, Scope of Audit,	
	Objectives of Audit, Basic Principles Governing an Audit, Types	
	of Audit.	
	Practical: Visit to a firm of Chartered Accountants and discuss with	
	C. A. on his / her practical experiences regarding audit of various	
	entities.	
II	Audit Procedure and Audit Report	15
	Concept of Vouching, Verification and Valuation	
	Auditor's Report – Contents of Audit Report, Types of Audit	
	Report	
	Adverse Opinion and Disclaimer of Opinion	
	Practical – Visit to an organization where actual audit in process	
	and observe the process and report.	

### Reference Books:

- 17. A Handbook of Practical Auditing: Dr. B.N. Tandon, Dr. Sudharsanam, Dr. Sundarbhau, S. Chand Publications
- 18. Auditing and Assurance: Sanjib Kumar Basu, Pearson Publishing House
- 19. Advanced Auditing and Professional Ethics: CA VinodkumarAgarwal, CA Aarati Lahoti, A.S. Foundation
- 20. Auditing and Assurance Services: Karen Hooks, Wiley Publishers

21. Auditing and Assurance: CA Surabhi Bansal, Bestword Publications

Audit and Assurance Standards in India: M P Vijaykumar, Snow White Publication
 Fundamentals of Auditing: Kumar and Sharma, Prentice Hall (India) Publihsers
 Study Material of CA (IPCC and Final): The Institute of Chartered Accountants of India

#### Journals

15.	The Chartered Accountant, The Institute of Chartered Accountants of India
16.	Journal of Accounting, Auditing and Finance, Sage Publications

17. International Journal of Auditing, Wiley Publishers

### Shivaji University, Kolhapur Nature of Question Paper M. Com. I Semester I Advanced Accountancy -Paper VIII (Introduction to Auditing) Duration: 2 hours. Marks: 40 Instructions: Question number 1 and 2 are compulsory 7. Attempt any three questions from question number 3 to 6 O. 1 a. Choose the appropriate alternative (5) (3) b. True or false (8) Q.2 Case Study (preparation of Audit Report with the help of given information) (8) Q.3 Short Notes (any 4 out of 6) (8) Q.4 Long answer question (considering the marks and time) **(8)** Q.5 Long answer question (considering the marks and time) **(4)** Q. 6. a. Short answer question (4) b. Short answer question

	Shivaji University, Kolhapur	
	Syllabus of M.Com  Faculty of Commerce and Management	
	ractity of Commerce and Management	
	Syllabus in accordance with NEP 2020	
	Introduced from Academic Year 2023-24	
	M.Com –I Semester- I	
	Title of Paper- Business Administration Paper I	
	Mandatory Paper - I: Business	
	Administration	
	(Introduction to Business Administration)  Course Outcomes:	
	After Studying this course, students shall be able to:	
	1. Understand the meaning and concept of business	
	administration.	
	2. Understand analysis of business environment.	
	3. Get acquaint with concept of LPG and current	
	scenario of business inIndia.	
	4. Aware about business ethics and corporate culture.	
	Total 60 Hours 4 Credits	
Unit	Contents	No. of Hours
	A) Business Administration -: Concept, Definitions,	Hours
	Nature, scope Characteristics, Objectives of business.	
	Challenges and opportunities before today's business. E-	
Unit 1:	Business- Concept Definitions, features, significance in	10
Theory	present scenario.	10
	B) Administration: - Concept, definitions, features	
	C) Business Administration :- Concept, definitions,	
	features, and importance of business administration	
Practical	Visit to business organisation and to get information about	5
	business administration and Prepare report on it. <b>Business Environment:</b> - Concept, Macro and Micro	
Unit 2:	elements. Environment Analysis - Process - spot analysis,	10
Theory	Industry analysis,	10
	situation analysis, SWOC analysis.	
Practical	Visit and make environmental analysis of any business	5
_ 1	organisation and present seminar on it in the classroom	
	Government and Business:- Changing role of Government in business, Public Private and Joint Sector.	
Unit 3:	Social Responsibility of Business, Business and society,	10
Theory	Liberlisation, Privatisation and Globalisation in Business.	10
	Social Audit- Nature, Evolution, status	
	in India.	
Practical	Make a social audit of any business organisation in your	5
Unit 1.		
Theory	sources, Ethical dilemmas, Managing Ethical dilemma,	10
Unit 4:	area andprepare social audit report. <b>Business Ethics:-</b> Concept and definitions, nature,	

	Corporate Cultureand ethics, methods to improve ethical	
	decisions, factors that	
	raise ethical Standard, Code of Ethics.	
	Visit to any business organisation and get the information	
Practical	about business ethics followed by the organisation and	5
	present seminaron it.	
	Reference Books:	
	1. Knootz Weiandrich, Essentials of Management,	
	McGrawHill International,	
	2. Kazmi, Business Policy, Tata McGraw Hill,	
	3. Tripathi Reddy Principles of Management, Tata	
	McGrawHill,	
	4. Francis Cherunilam, Business Environment,	
	HimalayaPublishing House.	
	5. Balsubramanian, Corporate Governance.	
	6. Aswathappa K. Legal Environment of Business,	
	Himalaya Publishing House.	
	7. Trivedi M. L. Government and Business, Bombay	
	Multitech.	
	8. Amarchand D., Government and Business, Tata	
	McGraw Hill	
	9. Guleek William F., Strategic Managementand	
	Business Policy, McGraw Hill.	

	Shivaji University, Kolhapur	
	Syllabus of M.Com	
	Faculty of Commerce and Management	
	Syllabus in accordance with NEP 2020	
	Introduced from Academic Year 2023-24	
	introduced from Academic Tear 2023-24	
	M.Com –I Semester- I	
	Title of Paper- Business Administration	
	(Human Resource Management) Paper-II	
	Course Outcomes:	
	After Studying this course, students shall be able to:	
	1. It will help the students to learn the conceptual theme of	
	HRM.	
	2. Empower the students to design and develop HRM aspects	
	3. It will help students to know how to retain the HR talent	
	in the organization	
	4. Apply the right evaluation framework of HR	
	5. Help to aware about conducting the interview of HR	
	Manager	
	Total 60 Hours 4	
	Credits	NT C
Unit	Contents	No. of Hours
	Human Resource Management (HRM):	1100115
i .	indican resource management (inter).	
IIn	HRM Concept and Definition- Objectives of HRM, Scope	
Un		10
it 1:	HRM Concept and Definition- Objectives of HRM, Scope and Functions of HRM. Difference between Personnel Management and Human Resource Management- Evolution and	10
	HRM Concept and Definition- Objectives of HRM, Scope and Functions of HRM. Difference between Personnel Management and Human Resource Management- Evolution and Development of HRM. Environment of HRM: Internal and	10
it 1:	HRM Concept and Definition- Objectives of HRM, Scope and Functions of HRM. Difference between Personnel Management and Human Resource Management- Evolution and Development of HRM. Environment of HRM: Internal and External. Ethical issues in HRM.	10
it 1:	HRM Concept and Definition- Objectives of HRM, Scope and Functions of HRM. Difference between Personnel Management and Human Resource Management- Evolution and Development of HRM. Environment of HRM: Internal and External. Ethical issues in HRM.  Visit to Human Resource Department of nearby Industrial	
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rheory  Pra ctical  Un it 2: Theory  Pra ctical  Un it 3:	HRM Concept and Definition- Objectives of HRM, Scope and Functions of HRM. Difference between Personnel Management and Human Resource Management- Evolution and Development of HRM. Environment of HRM: Internal and External. Ethical issues in HRM.  Visit to Human Resource Department of nearby Industrial unit and prepare a visit report on that department. Prepare Mini Project on HRM of the Industry.  [A] Human Resource Planning (HRP): Concept and need of HRP, Factors affecting HRP, Job Analysis, Job Description & Job Specification. Recruitment and Selection — Concept and procedure  [B] Training and Development — Concept and need of training, methods of training (on the job and off the job). Steps in training and development program.  • Visit to nearby by labour oriented organization and take notes of prepared periodical HRP and its procedure of recruitment and selection.  • Understand and prepared report on training and development methods applied in the nearest visited organization/industry.  [A] Performance Appraisal- Concept, Process, Methods of performance appraisal, Ethics in performance appraisal. Merit Rating and its significance.	10
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	and salary administration, factors affecting remuneration, Method of remuneration, Incentives plans and fringe benefits.	
Pra ctical	<ul> <li>Visit nearest organization to do the micro analysis of performance appraisal system. Prepare a report contain methods of performance appraisal used in respective organization.</li> <li>Visit local organizations &amp; check compensation methods and tools applied</li> </ul>	5
Un it 4: Theory	Recent Trends in Human Resource Management:  [A] Human Resource Information System (HRIS) - Concept and need for HRIS, Advantages and Uses of HRIS Designing of HRIS.  [B] Managing Human Resource in Virtual Organization (VO)- Meaning, Features and Types of VOs - Difference between Traditional and Virtual Organization, HRM in VOs	10
Pra ctical	Search and download the articles/ research articles through internet. News paper reports on virtual organization. Study the Scenario of virtual organization focusing on human resource. Prepare a review report and submit.	5
	<ol> <li>Reference Books:         <ol> <li>Human Resource Management – A South- Asian Perspective by Robert L. Mathis, John H. Jackson, Manas Ranjan Tripathy.</li> <li>Angelo DeNisi, Ricky Griffin, HR with Mind Tap, Cengage Publication, 2020, Edition: 5<sup>th</sup>.</li> <li>Scott A. Snell, Shad Morris, Managing Human Resources with MindTap, Cengage Publication, Edition: 18<sup>th</sup>, 2019.</li> <li>Human Resource Management by Garry Dessler, Biju Varkkey, 14th edition</li> <li>Managing Human Resources by Luis R. Gomez -Mejia, David Balkin, Robert L. Cardy, VIIth Edition.</li> <li>Human Resource Management an experiential approach – H John Bernardin – 4th edition.</li> <li>Human Resource Management Text &amp; Cases – K Aswathappa.</li></ol></li></ol>	

Shivaji University, Kolhapur	
Syllabus of M.Com	
Faculty of Commerce and Management	

	Syllabus in accordance with NEP 2020 Introduced from Academic Year 2023-24	
	M.Com –I Semester- I Title of Paper- Business Administration P-III (Marketing Management)	
	Course Outcomes:  After Studying this course, students shall be able to:  1. Understand the basic concepts in Marketing.  2. To acquaint with new marketing trends and the marketing environment.  3. Demonstrate the segmentation, targeting and positioning of product and services.  4. Summarize the marketing mix components.	
	Total 60 Hours 4 Credits	
Unit	Contents	No. of Hours
Un it 1: Theory	<ul> <li>A. Basics of Marketing: Introduction, Nature &amp; scope of marketing, the core concepts of marketing, marketing in 21st century, Introduction to Services Marketing.</li> <li>B. Marketing Environment: Micro and Macro marketing environment, Marketing Planning and Marketing Planning process, Differentiation between Sales and Marketing. Introduction to Services marketing.</li> <li>C. Consumer Behaviour-Meaning and definition of Consumer behaviour, importance, Different buying roles, Consumer buying decision process, factors influencing consumer behaviour.</li> </ul>	10
Pra ctical	Visit a business organization nereby and understand the sales and marketing scenario of the business. Talk with the owner/promoter/decision maker in sales and marketing/marketing executives to understand the competitive scenario in the market. Also talk with the people surrounding you on the recent purchases, motive behind the purchase, aspects considered while purchasing the product/service. Prepare a handwritten report and submit. Take the photographs of visits in cell phone and attach in the report.	5
Un it 2: Theory	Market segmentation-Meaning and concept, benefits of segmentation, Bases for market segmentation consumer goods market segmentation; industrial goods market segmentation, Market targeting- Selection of segments, Product positioning.	10
Pra ctical	Select any consumable product along with its competitor and study Segmentation, Targeting, and Differentiation and Positioning. Prepare a handwritten report and submit.	5
Un it 3: Theory	Marketing Mix- Introduction, Meaning, Scope and importance, 4P's to 4 C's.  A. Product Mix: concept of product, difference between product and services, product life cycle (PLC) concept of new product development.  B. Price mix: Meaning, elements, importance of price mix,	10

	<ul> <li>Factors influencing pricing, pricing methods and recent trends in pricing.</li> <li>C. Place mix: meaning and concept of channel of distribution. Types of channel of distribution or intermediaries, factors influencing selection of channels, types of distribution strategies. Concept of logistics and supply chain management.</li> <li>D. Promotion mix: meaning, elements of promotion mix, advertising: definition, importance, limitations, types of</li> </ul>	
Pra ctical	media, 5 M's of advertising.  Online exercise: Visit any website of FMCG organization, study its marketing mix. Prepare a handwritten report and submit.	5
Un it 4: Theory	<ul> <li>A. Branding decisions – concept of branding advantages and disadvantages of branding. Types of Branding.</li> <li>B. Packaging decision – Concept, Packaging advantages and disadvantages. Features and functions of packaging.</li> <li>C. Digital Marketing – Introduction, scope, nature. Tools of digital marketing. Advantages of digital marketing.</li> </ul>	10
Pra ctical	Make a list of consumable products used at your home and study the branding as well as study the packaging and prepare a handwritten report on at least five products and submit.	5
	<ol> <li>Kotler Phillip, Keller Kevin Lane, Koshy Abrahamand Jha Mithileshwar, Marketing Management - a south Asian perspective, Pearson Prentice Hall.</li> <li>Louis E. Boone, David L. Kurtz, Contemporary Marketing with MindTap, Cengage Publication, 2019, 18<sup>th</sup> Edn.</li> <li>Charles W. Lamb, Joe F. Hair, Dr. Dheeraj Sharma, Carl McDaniel, MKTG: A South-Asian Perspective, Cengage Publication, 2016</li> </ol>	

No.	Shivaji University, Kolhapur	Hrs		
of Credit	Syllabus of M.Com	:30		
02	Faculty of Commerce and Management			
	Syllabus in accordance with NEP 2020			
	Introduced from Academic Year 2023-24			
	M.Com –I Semester- I			
	Title of Paper- Business Administration P-IV			
	Management Information System			
Cour	After completion of course students will be able to –			
se Outcomes:	1. Understand the role of IS in organizations and its impact	on		
	decision-making and business processes.			
	2. Learn about different types of information systems and t	heir		
	functionalities.			
UNI	Introduction to Information Systems:			
71	Basic Concepts of Information System, Role of data and			
	information, Organization structures, Business Process, Systems			
	and introduction to Information Systems. IS Resources and com-			
	Information System, Decision making process, Types of Decision	ons, Phases		
	in decision making			
UNI	Types of Information Systems: Introduction to TPS,OAS	S,KWS and		
72	its significance			
	MIS-Introduction, need, objectives characteristics and significance			
	DSS- Introduction, need, objectives characteristics and significance			
	ESS- Introduction, need, objectives characteristics and s	ignificance		
Refe	•Management Information System, W.S Jawadekar, Tata	a Mc Graw		
ences	Hill Publication.	)		
	• Management Information System, David Kroenke, Tat	a Mc Graw		
	Hill Publication.	n Ducincaa		
	• MIS: Management Perspective, D.P. Goyal, Macmilla Books.	ii dusiness		
	• MIS and Corporate Communications, Raj K. Wadwha,	Iimmy		
	Dawar, P. Bhaskara Rao, Kanishka Publishers.	Jiiiiiy		
	• MIS: Managing the digital firm, Kenneth C. Landon, J	ane P.		
	Landon, Pearson Education			

	Shivaji University, Kolhapur Syllabus of M.Com Faculty of Commerce and Management Syllabus in accordance with NEP 2020 Introduced from Academic Year 2023-24 M.Com –I Semester- II BUSINESS ADMINISTRATION Paper V (Corporate Governance and Business Ethics) Course Outcomes: After Studying this course, students shall be able to: 1) To make students aware of evil effects of corporate scam/scandals and attempts madeworldwide to prevent it 2) To acquaint the students with the best global practices of corporate governance. 3) To familiarize the students with the founding principles of fairness, transparency andaccountability 4)To expose the students to the roles of various stakeholders and board committees constituted to ensure corporate governance in a company.	
	5) To aware them about the business ethics in global perspective.	
	Total 60 Hours 4 Credits	No. of
Unit	Contents	Hours
U nit 1: Theory	Introduction to Corporate Governance: : Corporate Scandals: Enron Scandal, Lehman Brothers Scandal, Harshad Mehata Scam, Satyam Computers Scandal, Punjab National Bank Scam : Effects of Corporate Scandals: Effects of scandals/scams on economy, society and shareholders, Potential consequences of Poor Corporate Governance : Corporate Governance: Meaning & Definitions, OECD Principles of Corporate Governance, Scope of Corporate Governance, Importance of Corporate Governance : Models of Corporate Governance: Anglo-American Model, The German Model, The Japanese Model & Indian Model	10
Pr actical	<ul> <li>i) Collect the information on corporate scams/scandals and prepare a report on the amount involved in it and the nature of fraud or unethicalbehaviour, &amp;</li> <li>ii) Choose any two companies and compare and contrast their corporate governance practices</li> </ul>	5
U nit 2: Theory	Directors and Corporate Governance:  : Landmarks in Emergence of Corporate Governance: Cadbury Committee, Higgs Committee, Kumar Mangalam Birla Committee, Naresh Chandra Committee, The CII Code  : The Directors: Meaning of Directors, Types of Directors, Statutory and General Duties of Directors  : The Board of Directors: Structure and Composition of Board, Unitary and Two-Tier Boards, Composition and Functions of Nomination Committee, Remuneration Committee.  2.4: Governance Responsibilities: Role of Board of Directors in Corporate Governance, Roles of Chairman and CEO	10

Shareholders, Auditors & Corporate Governance: Shareholders, Reaning & Types of Shareholders, Rights & Duties of Equity Shareholders, Protection to Minority Shareholders in Corporate Governance, Shareholders activism and its effects on Corporate Governance Shareholders Meaning & Constitution, SEBI Guidelines in Corporate Governance: Audit Committee, Meaning & Constitution, SEBI Guidelines inregard to Audit Committee, Role and Functions of the Audit Committee, Views of Blue Ribbon Committee regarding Audit Committee, Views of Blue Ribbon Committee, Role and Functions of the Audit Committee, Views of Blue Ribbon Committee, Role and Functions and Prepare a report ontheir shareholding patterns, & ii) Analyze the anutual reports of Companies and prepare a report on their shareholding patterns, & ii) Analyze the auditors' report contained in the annual report of the company  Business Ethics & Corporate Governance:  Business Ethics: Concept & definitions, Sources of ethics, Ethics and Human Rights, Importance of doing business on merit  Ethical Principles in Business: Ethical principles in business from Indian Perspective, Corporate Governances affectingethical decision making  Ethics in International Business: Home and host country's regulations and compulsions of international agencies, The US Sarbanes-Oxley Act, 2002  Ethics in International Business: Home and host country's regulations and compulsions and survival, Judicious use of natural resources, Kyoto Protocol concern of global warming  Practical  Tollower Concept of Social Responsibility: Balance between profit and social / moral obligations and survival, Judicious use of natural resources, Kyoto Protocol concern of global warming  Reference Books:  1) Collect the annual re	Pr actical	<ul> <li>i) Scrutinize the annual reports of any two companies and prepare a report on composition of their board of directors and types of directors, &amp;</li> <li>ii) Prepare a report on the decisions taken by Nomination Committee &amp; Remuneration Committee of companies</li> </ul>	5
Audit Committee, Role and Functions of the Audit Committee, Views of Blue Ribbon Committee regarding Audit Committee, Audit Failure  i) Analyze the annual reports of companies and prepare a report ontheir shareholding patterns, & ii) Analyze the additors' report contained in the annual report of the company  Business Ethics: Concept & definitions, Sources of ethics, Ethics and Human Rights, Importance of doing business on merit : Ethical Principles in Business: Ethical principles in business from Indian Perspective, Corporate Citizenship, Factors affectingethical decision making : Ethics in International Business: Home and host country's regulations and compulsions of international agencies, The US Sarbanes-Oxley Act, 2002 : Wider Concept of Social Responsibility: Balance between profit and social/moral obligations and survival, Judicious use of natural resources, Kyoto Protocol concern of global warming  i) Collect the annual reports of public limited companies and list outthe corporate social responsibilities discharged by them, & ii) Enlist the initiatives taken to encounter the problem of global warming  Reference Books:  1) C. V. Baxi, 'Corporate Governance' -Excel Books, New Delhi 2) Necti Shikha, Gectanjali Sharma, Corporate Governance in India: Principles and Policies, Cengage Publication, 2019, 1* Edn.  4) Geeta Rani & R. K. Mishra, 'Corporate Governance: Theory and Practices'-Excel Books, NewDelhi 5) Dr. S. Singh, 'Corporate Governance: Global Concepts and Practices'-Excel Books, NewDelhi 6) Mallin, Christine A., 'Corporate Governance: Principles, Mechanisms and Practices', Biztantra Publishers, New Delhi 8) Balsubramanian, 'Corporate Governance: Principles, Principles and Practices', Pearson Publications, New Delhi 9) Balsubramanian, 'Corporate Governance' 10) Chakraborty, 'Values and Ethics for Organizations'-Oxford University Press.	nit 3:	: Shareholders: Meaning & Types of Shareholders, Rights & Duties of Equity Shareholders, Protection to Minority Shareholders : Responsibilities of Shareholders: Role of Shareholders in Corporate Governance, Shareholder activism and its effects on Corporate Governance : Auditors: Meaning of Auditors, Auditors Role in Corporate Governance	10
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Business Ethics & Corporate Governance: : Business Ethics: Concept & definitions, Sources of ethics, Ethics and Human Rights, Importance of doing business on merit : Ethical Principles in Business: Ethical principles in business from Indian Perspective, Corporate Citizenship, Factors affectingethical decision making : Ethics in International Business: Home and host country's regulations and compulsions of international agencies, The US Sarbanes-Oxley Act, 2002 : Wider Concept of Social Responsibility: Balance between profit and social / moral obligations and survival, Judicious use of natural resources, Kyoto Protocol concern of global warming  i) Collect the annual reports of public limited companies and list outthe corporate social responsibilities discharged by them, & ii) Enlist the initiatives taken to encounter the problem of global warming  Reference Books:  1) C. V. Baxi, 'Corporate Governance' -Excel Books, New Delhi 2) Neeti Shikha, Geetanjali Sharma, Corporate Governance in India: Principles and Policies, Cengage Publication, 2018, 1st edn. 3) Shailendra Kumar, Alok Kumar Rai, Business Ethics, Cengage Publication, 2019, 1st Edn. 4) Geeta Rani & R. K. Mishra, 'Corporate Governance: Theory and Practices'-Excel Books, NewDelhi 5) Dr. S. Singh, 'Corporate Governance: Global Concepts and Practices'-Excel Books, NewDelhi 6) Mallin, Christine A., 'Corporate Governance: Oxford University Press. 7) Parthasarthy, 'Corporate Governance: Principles, Mechanisms and Practices', Biztantra Publishers, New Delhi 8) C. Fernando, 'Corporate Governance-Policies, Principles and Practices', Pearson Publications, New Delhi 9) Balsubramanian, 'Corporate Governance' 10) Chakraborty, 'Values and Ethics for Organizations'-Oxford University Press		shareholding patterns, & ii) Analyze the auditors' report contained in the annual report of the	5
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University Press	ı
12) Crane & Matten, 'Business Ethics' -Oxford University Press	ì
13) Mitra, 'Its only Business'-Oxford University Press	ı
14) Fraedrich, Ferrel, 'Business Ethics'	ı

- 15) Bajaj & Agarwal, 'Business Ethics', Biztantra Publishers, New Delhi
- 16) N. K. Uberoi, 'Environment Management' Excel Books, New Delhi Relevant websites may also be referred.

	Shivaji University, Kolhapur	
	Syllabus of M.Com	
	Faculty of Commerce and Management	
	Syllabus in accordance with NEP 2020	
	Introduced from Academic Year 2023-24	
	M.Com –I Semester- II	
	Title of Paper- Business Administration P-VI	
	(Financial Management)	
	Course Outcomes:	
	After Studying this course, students shall be able to:	
	5. Understand the basic concepts in Financial Management.	
	6. Calculate Payback period, NPV, IRR.	
	7. Calculate the Working capital.	
	8. Explain the capital budgeting and capital structure decisions.	
	Total 60 Hours 4 Credits	
Unit	Contents	No. of
Omt	Contents	Hours
	Introduction to Financial Management-	
Un	Introduction- Meaning and scope of financial management –	
it 1:	Finance functions, - Importance of financial management, Profit	10
Theory	Maximization v/s Wealth Maximization. Role of the finance manager	
J	in the modern globalized world.	
Pra	Visit to the Financial institution and get knowledge about the	
ctical	role of finance manager	5
Cticai	Capital Budgeting: Meaning Techniques of capital budgeting,	
	payback period, Net present value method, Nature of capital	
Un		
it 2:	investment decisions. Investment Evaluation Criteria -NPV, IRR,	10
Theory	Profitability Index, Payback Period, Accounting Rate of Return, NPV	
	and IRR Comparison - Capital Rationing. Risk Analysis in Capital	
	Budgeting.	
Pra	Group discussion on Capital budgeting and its techniques	5
ctical		
Un	Working capital: Meaning, types, Operating cycle, Factors	
it 3:	determining working capital requirements, Sources of working	10
Theory	capital, Calculation of working capital.	
Pra	Calculate and prepare report on working capital calculations of	5
ctical	any Industry	
Un	Capital Structure decisions: Net Income Approach, Net	
it 4:	operating Approach, Traditional Approach, Leverages - Financial,	10
Theory	Operating and combined, EBIT-EPS Analysis.	
Pra	Visit to Industry to study their capital structure	-
ctical		5
	Reference Books:	
	Financial Management: Prasanna Chandra	
	2. Financial Management : Khan and Jain	
	3. Financial Management : P.V. Kulkarni	
	4. Financial Management : S. C. Sweena	
	5. Financial Management : Hogland	
	Shivaji University, Kolhapur	
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	Syllabus of M.Com Faculty of Commerce and Management Syllabus in accordance with NEP 2020 Introduced from Academic Year 2023-24 M.Com –I Semester- II Title of Paper- Business Administration P-VII (International Marketing)  Course Outcomes:	
	<ul> <li>After Studying this course, students shall be able to:</li> <li>9. Understand the concept of International marketing</li> <li>10. Analyze at primary level the business environment in India for foreign entrants.</li> <li>11. Understand the concepts of STP and Marketing mix in international marketing.</li> <li>12. Describe the EXIM policy, Foreign Trade policy and such related policies applicable to International Marketing.</li> </ul>	
	Total 60 Hours 4 Credits	
Unit	Contents	No. of Hours
Un it 1: Theory	International Marketing: International Dimensions Of Marketing, Benefits Of International Marketing, Challenges And Opportunities In International Marketing, Quality Considerations In International Marketing, Underlying Forces Of International Marketing, Global Vs. International Marketing Management, Internationalization Stages, International Marketing Decisions. Alternative Market Entry Strategies. International Marketing Research: Breadth and scope of international marketing research. Global Marketing Information System. Careers in International Marketing.	10
Pra ctical	Visit a local company dealing in international marketing. Learn the process of international marketing the company undertake. Study the hurdles and the way the company encounters hurdles.	5
Un it 2: Theory	Planning For International Marketing: The Planning Process. Global Marketing Environment: Demographic Environment, Economic Environment, Socio-Cultural Environment, Legal and Statutory Environment, Political Environment, Global segmentation, Targeting and Positioning. Global E- Marketing, E-Marketing technology and environment, global e-marketing communication, models, services.	10
Pra ctical	In the local company interview the decision maker(s) to understand the environmental implications in international marketing.  Students can also read the English dailies to know the international business scenario to study the environmental implications on business in general and marketing in specific.	5
Un it 3: Theory	International Marketing Mix. Product Decision: Product characteristics, product design, Geographic Expansion strategic alternatives, new product development. Product life cycle in International	10

	market.  Pricing decisions: Global pricing strategies,	
	environmental influences on pricing, transfer pricing. Global	
	pricing policy alternatives. Approaches to international	
	pricing. Price Escalation.	
	International Marketing Channels: Channel objectives	
	and constraints, Channel Structure, Channel strategy for new	
	market entry.	
	Integrated Marketing Communication and international advertising: Sales promotions in international markets.	
	International Advertising and strategy. Media planning and	
	analysis. Campaign execution and advertising agency.	
Pra	Study online the international brands launched in India	5
ctical	on Marketing mix. Prepare a report and submit.	5
	EXIM Policy Government of India (in force at the	
	time): Export Promotion. Export Promotion councils. Bi-	
Un	lateral treaties and international marketing.	
it 4:	EXIM Bank. Export Financing. Managing Exchange rate fluctuations.	10
Theory	Foreign trade policy of Government of India. (The	
	policy in force is applicable)	
	Settlement of International Disputes.	
	Online Assignment: Study the role of export promotion	
Pra		5
ctical	treaties signed by Government of India and prepare a report on	· ·
	its benefits to industry dealing in international marketing.	
	Reference Books:	
	Cateora Philip R., Graham John L., International	
	Marketing, Tata Mc-Graw Hill Publishing Company Limited,	
	New Delhi.	
	Michael R. Czinkota , Ilkka A. Ronkainen,	
	'International Marketing, Cengage Publication, 2013, Edition: 10 <sup>th</sup> .	
	10.	
	Vasudeva P.K., International Marketing, Excel Books,	
	4 <sup>th</sup> Edn.	
	Joshi Rakesh Mohan, International Marketing, Oxford	
	University Press, 2 <sup>nd</sup> Edn.	

	T	-	
No. of Credits:2	Shivaji University, Kolhapur Hrs:30		
	Syllabus of M.Com		
	Faculty of Commerce and Management		
	Syllabus in accordance with NEP 2020		
	Introduced from Academic Year 2023-24		
	M.Com –I Semester- II	15.15.15.1	
	Title of Paper- Business Administration P-VIII	hjkhl	
	Artificial Intelligence Applications for		
	Management		
Course	After completion of course students will be able to –	-	
Outcome			
	1. Understand of artificial intelligence (AI) and its		
	applications in various business domains.		
	2. Understand AI applications in managerial decision-making.		
Unit 1	Introduction to Autificial Intelligence		
UIIIL I	Introduction to Artificial Intelligence  Definition, history and evaluation of AI, Types of AI:		
	Narrow AI vs. General AI, Foundations of AI: Machine learning,		
	deep learning, and natural language processing, AI Implementation		
	and Challenges, Future Trends in AI		
Unit2	AI Applications in Business and Decision-making		
	AI for Marketing and Customer Analytics:- Customer		
	segmentation and profiling using AI techniques, Recommender		
	systems for personalized marketing, Predictive analytics for customer		
	behavior analysis,		
	AI for Operations and Supply Chain Management:-		
	Demand forecasting and inventory optimization with AI,		
	Supply chain network optimization using AI algorithms ,Predictive		
	maintenance and quality control, AI-enabled process improvement		
	and resource allocation		
	AI Strategy and Implementation		
	Strategic implications of AI adoption in organizations, AI		
	project lifecycle and implementation strategies, Data acquisition and		
	preparation for AI projects, Change management and organizational		
	impact of AI adoption		
References	"Artificial Intelligence: A Modern Approach" by Stuart		
reioi ciices	Russell and Peter Norvig		
	"Artificial Intelligence: Foundations of Computational		
	Agents" by David L. Poole and Alan K. Mackworth		
	"Artificial Intelligence: Structures and Strategies for Complex		
	Problem Solving" by George F. Luger		
	"Machine Learning: A Probabilistic Perspective" by Kevin P.		
	Murphy		

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		versity, Kolhapur			
	Syllabus of M.Com				
Faculty of Commerce and Management					
	Syllabus in accordance with NEP 2020				
		Academic Year 2023-24			
		–I Semester-I			
		BM): Paper I			
	Business M	=			
Course Outcomes	Understand the theoretical aspects of	Ü			
Course Outcomes		2		_	
	Describe the theoretical aspects of management and strategic management Understand the contemporary issues in management.				
	Onderstand the contemporary issue	s in management.			
Marks: 80	Total Hours of Tapahing: 60	Theory 60	D		
Marks: 80	Total Hours of Teaching: 60	Theory: 60	P	ractical: Student	
Callabora Cantanta				Workload	
Syllabus Contents:	T			15.11	
Unit 1: a) Theory	Introduction to Management:	1.01.11 3.61 1		15 Hours	
	Definition, Nature, Significance, M				
	Role, Management as a Profession,				
	Managers. Functional areas of Man		,		
	Finance, Production and Marketing				
b)	Visit any organisation and study the	v c			
Practical	study the functional activities of the		d		
	written report to the College/Institu	ution/ Department			
Unit 2: a) Theory	Contribution towards Manageme	ent Thought:		15 Hours	
	A) Contribution of Frank Gilbreth	n, Mary Parker Follett. Tom	1		
	Peters and Robert Waterman.				
	B) Organizational Learning Approach- Need and Evaluation.				
	Virtual Organization - Features and Implications.				
b) Practical	Visit any organization and study the	e management thought of			
	concern organization and submit th	ne hand written report to the			
	College/Institution/Department.				
Unit 3: a) Theory	Strategic Management:			15 Hours	
,	(A) Concept, Importance, Levels of Strategy, Strategic Intent,				
	Different type of Strategies, Strategic Analysis and Choice -				
	Corporate Level Analysis (GAP a	nalysis, BCG Matrix, GE9	Cell		
	Matrix), Industry Level Analysis (	Porter's 5 Forces Model).			
	(B) Strategy implementation and	control- Techniques of Str	ategy		
	Evaluation - Functional Issues, Be	chavioural Issues and			
	McKinsey's 7-S Model. Strategic C	Control Technique.			
b) Practical	Visit to company, bank, NGOs etc.	and study the adopted			
,	strategies by the same. Develop str				
	Submit the best suggested strategies	0 0			
	College/Institution/Department.	January to			
Unit 4: a) Theory				15 Hours	
	(A) Ethical Issues- Social, Cultura		1		
	Environment related Issues.	, , , , , , , , , , , , , , , , , , , ,			
	(B) Management of 21 <sup>st</sup> Century Organization - Challenges and				
	Opportunities in E-Commerce, E-B				
b) Practical	Visit to company, social organization				
o, i iactical	Century issues in management and		ort		
	about ethical issues and challenges	_			
	College/Institution/Department.	bejore the organization to t	116		
	Conege/ Institution/ Department.				

Note:	Practical should be considered for Internal Examination for 5		
	(Five) Marks (Out of 10 Internal Marks)		
Reference Boo	oks:		
In Search of Ex	In Search of Excellence - Tom Peters and Robert H. Waterman,		
Strategic management – Azhar Kazmi			
Principles of management – P.C.Tripathi and P.N.Reddy			
Principles of M	Management – Koontz, O'Donnell and Weihrich		

	Shivaji University, Kolhapur Syllabus of M.Com Faculty of Commerce and Management Syllabus in accordance with NEP 2020 Introduced from Academic Year 2023-24 M.Com –I Semester-II Elective I(BM): Paper II	
	Organisational Behaviour	
Marks: 80	Total Hours of Teaching: 60 Theory: 60	
Course Outcomes:	Describe theoretical concepts of organizational Behaviour.  Classify types of personalities  Summarize types of conflicts.	Number of hours lecture
	Summarize adoption of organizational culture.	
Unit 1 Practical	Introduction to Organizational Behaviour:  Concept, significance, Nature and scope of OB, contributing disciplines to OB, relationship between management and organizational Behaviour, Ethical issues in OB, Historical Development of OB, Models of OB.  Visit any nearby organization and observe management functions perform therein and report. Submit handwritten report	
Unit 2 Practical 2	therein and report. Submit handwritten report.  A. Foundations of Individual Behaviour – Personality (Concepts, Determinants and types), Perception (meaning, process, factors affecting perception)., Attitude (Concept, formation and types), Values (Concept, types and formation) and Job Satisfaction (Concept, Determinants and Measurements), Learning (Meaning, determinants, principles)  B. Foundations of Group Behaviour: Definition and importance of group, Types of group, Process of group development, Group Behaviour (Norms, Cohision, Role intergroup Conflicts), Group performance factors, Quality Circle and Work Teams.  Classify the types of personality of sample employees in nearby organization.	

Unit 3	Organisational Conflict and Negotiation	
	<ul> <li>A. Organizational Conflict: Concept, types, sources and levels of organizational conflict, Traditional and modern approach to conflict, Functional and dysfunctional organizational conflict, conflict process, resolution of conflict.</li> <li>B. Negotiation: bargaining strategies, the negotiation process, individual differences in negotiation effectiveness, third party negotiations.</li> </ul>	15
Practical 3	Prepare a poster on organizational conflicts and their resolution.	
Unit 4 Organizational Culture and Work Life Balance:  A. Organizational culture: Definition, types, functions, creating, sustaining and changing culture a culture.  B. Quality of Work life: concept, constituents of QWL, QWL in Indian context. Managing work life conflicts in organizations.  Practical 4 Prepare a report on organizational culture adopted in hereby organization.		15
2. Organi 3. Organi 4. Organi 5. Organi 6. Organi 7. Organi	ement and Organizational Behaviour – P. Subbarao zational Behaviour – Keith davis zational Behaviour – Stephen Ronnins zational Behaviour – Dr. Anjali Ghanekar zational Behaviour – Dr. C.B.Gupta zational Behaviour – Dr. S.S.Khanka zational Behaviour – Stephen Robbins & Timothy Judge, 15 <sup>th</sup> Editiion, n, Prentice Hall.	

Shivaji University, Kolhapur Syllabus of M.Com Faculty of Commerce and Management Syllabus in accordance with NEP 2020 Introduced from Academic Year 2023-24 M.Com –I Semester-I Elective II (ME): Paper I

COURSE OUTCOMES:

1 Student should able to understand the variables and components of Managerial Economics

**Managerial Economics** 

- 2 Students should study the applications of demand analysis and concepts related consumer's behaviors.
- 3 Student should aware regarding production, price determination and pricing practices and they should able to apply these in business decision making policies.
- 4 Student should understand the business cycle phenomenon and inflation for business decision making.

UNIT -1	Introduction to Managerial Economics	
01111 -1		
	Meaning, Nature, Scope and Importance	15
	Economic Theory and Managerial Theory	
	Role and Responsibilities of manager- managerial Economics and	
	Decisions making	
	Objectives of Business Firm	
LINIT 3	Described Association of Community Balancies	
UNIT -2	Demand Analysis and Consumer Behavior	
	Demand Function Concept and Types of Elasticity of Demand	15
	Demand I unction concept and Types of Elasticity of Demand	13
	Measurement of Price Elasticity of Demand- Applications of	
	Elasticity of Demand in Managerial decision	
	Elasticity of Demand in Managerial decision	
	Revealed Preference Theory – Theory of Consumer's Choice under	
	Risks	
	TUK	
	Demand Forecasting: Meaning and Methods	
UNIT -3	Theory of Production, Price Determination and Pricing Practices	
	Production Function : Short run, Long run and Cob-Douglas – Break	15
	Even Analysis	
	Price and Output Determination under Monopolistic Competition and	

	Oligopoly ( Collusive and Non-Collusive)			
	Pricing Practices: Cost Plus, Multiple, Dumping and Transfer			
	Capital Budgeting- Criteria for Project Appraisal			
UNIT -4	Theory of Business Cycles and Inflation			
	Meaning, Phases of Business Cycles	15		
	Theories of Business Cycles: Cob-Web, Hicks			
	Monetary theories of Inflation: Friedman theory, Income theory			
	Structurlist theories :Mark up theory by Ackley- Bottleneck theory by Eckstim			

## References -

- 1. Branson, William H. Macroeconomic Theory and Policy. HarperCollins India Pvt. Ltd.
- 2 Oliver J. Blanchard, Macroeconomics, Pearson Education
- 3 G. S. Gupta, Macroeconomics: Theory and Applications, McGraw-Hill Education
- 4 Shapiro, Macroeconomic Analysis
- 5 Paul A Samuelson, William D Nordhaus, and Sudip Chaudhuri, Macroeconomic, McGraw-Hill Education
- 6 Mithani D.M. Money, Banking, International Trade and Public Finance,
- 7 Vaish M.C. Monetary Theory
- 8 Agarwal H.S. Principles of Economics
- 9 Haberler, Theory of International trade
- 10 K.K.Dewett, Monetary Theory
- 11 H.L.Ahuja, Macro Economics: Theory and Policy
- 12 Jhingan M.L. Macro Economic Theory
- 12 Gupta S.B. Monetery Economics

# Instructions: 1) Que.1 and 2 are compulsory

# 2) Attempt any three questions from Que. no 3 to 6

Case Study Short answer type question (Any two out of three)	16 16
Long question	16
Long question	16
Long question	16
Q. 6 Write Short Notes (Any two out of three)	16

Shivaji University, Kolhapur
Syllabus of M.Com
Faculty of Commerce and Management
Syllabus in accordance with NEP 2020
Introduced from Academic Year 2023-24
M.Com –I Semester-II
Elective II (ME): Paper II
International Business

### COURSE OUTCOMES:

- 1. Students will understand the global economic and business world.
- 2. Students will equip with proper knowledge, abilities and skills of international business environment.
- 3. Students will get acquainted with the functions and mechanism of international financial institutions.
- 4. Students will enable with the knowledge of the plans and strategies to succeed at international business platform.

UNIT -1	International Business Environment	
	1.1. Nature and Scope	15
	Issues in foreign investment-technology transfer, pricingand regulations,	
	Human resource issues and Environmental issues	
	Emerging economies and trade blocks	
UNIT -2	International Marketing	
	International Marketing – meaning, features, need and problems	15
	Entry strategies, market selection	
	International production and supply chains	
	Methods of Payments in international trade	
UNIT -3	International Business Regulations	
	<b>3.1</b> Bilateral and multilateral trade laws	15

	WTO- Settlement and Dhoha round of talks  Dispute settlement mechanism under WTO  Problems of Patent laws	
UNIT 4	International Economy and India  India's foreign trade in post globalization era	15
	India and IMF, IBRD	
	Role of India in SAARC	
	BRICS and India	

#### References -

- Mead R. (2004) International Management: Cross Cultural Dimensions,3<sup>rd</sup> ed. New York Wily
- 2. Vyuptakesh Sharan, (2004) International Business: Concept, Environment and Strategy, Pearson education, Singapore
- 3. Yarbraugh B V (2005) The World Economy: Trade and Finance, 7<sup>th</sup> Ed Thomas south western USA
- 4. Manab Adhikari, Global (2006) Business Management (An International economic environment), Macmillan India Ltd
- 5. Hill C.W. L. and jain A. K.(2007) International Business Competing in Global market Place, McGraw Hill New Delhi
- 6. Graham John L, Salwan Prashant, Cateora Philip R, (2008)International Marketing 13 <sup>th</sup> Ed. Tata McGraw-Hill,
- 7. Varshney R.L. and Bhatacharya B, (2012)International Marketing Management -An Indian Perspective, 24<sup>th</sup> Ed S.Chand New Delhi
- 8. Jeevnandam C. International Business S.Chand New Delhi 2008
- 9. Paul Justein International Business, 5<sup>th</sup> Ed (2011)Prentice Hall of India,Pvt Ltd new Delhi
- 10. Keegan Warren J. and Green Mark C. Global Marketing,4<sup>th</sup> Ed.(2009) Prentice Hall India,Pvt Ltd
- 11. Bhalla V. K. and Ramu S.S.(2009)International Business Environment, Anmol Prakashan New Delhi

	Shivaji University, Kolhapur Syllabus of M.Com Faculty of Commerce and Management Syllabus in accordance with NEP 2020 Introduced from Academic Year 2023-24 M.Com –I Semester-I (Minor) Research Methodology	
Expected Skills Impartation(Through theory and Practical's)	<ol> <li>Familiarity with basics of research.</li> <li>Designing research protocol for research problem.</li> <li>Preparation of the instrument for data collection.</li> <li>Ability of analysis and interpretation of data.</li> <li>Identifying and selecting research problem,</li> <li>Preparing research design.</li> <li>Preparing questionnaire/schedule and collecting data.</li> <li>Analyzing and interpreting data and writing research report.</li> </ol>	
Marks: 80	Tota	l 60 Hours
Syllabus Contents:		
Unit 1: a) Theory  b) Practical	Basics of Research:  Meaning and objectives of research, research in commerce and Management, Types of research, review of literature, research process, methods of research: Case study and survey method.  (a) Identification of research problem.  (b) Classification of research problem according to types.  (c) Formulation of research questions and objectives.	15 Hours
Unit 2: a) Theory  b) Practical	Meaning and components of research design, exploratory research design, descriptive research design, diagnostic research design and experimental research design, Hypothesis: Meaning and Types of Hypothesis, process of formulating hypothesis. Sample Design-sampling techniques: random and non-random sampling methods.  (a) Preparation of Research Design.  (b) Formulation of Hypothesis.	15 Hours
	(c) Selection of appropriate sampling design.	
Unit 3: a) Theory	Meaning of Data, Types of data-quantitative and qualitative, sources- Primary and secondary, methods of primary data collection-questionnaire method, interview method, observation method, focus group interview method, types of questions in questionnaire, sources of secondary data, classification, tabulation and graphical presentation.	15 Hours
b) Practical	(a) Preparation of questionnaire	1

	(b) Preparation of interview schedule/observation schedule	
	(c) Extraction of data from secondary sources (RBI, Government	
	websites, national and international apex bodies etc.)	
	(d) Classification of data and tabulation.	
Unit 4: a) Theory	Analysis and Interpretation of Data using various descriptive statistical tools (measure of central tendency, measures of dispersion, correlation and regression) Hypothesis testing by suitable methods. (Parametric and non-parametric tests), Chi-square test, One Sample 't' test and independent sample 't' test, layout of research project, steps involved in report writing, requisites of good research report.	15 Hours
b) Practical	<ul><li>(a) Analysis and interpretation of classified data by using statistical tools. (b) Testing of hypothesis by using appropriate test.</li><li>(c) Report writing according to objectives and hypothesis.</li><li>[Use any suitable software for the purpose of (a) and (b)]</li></ul>	
Note:	Questions on theory as well as problems/case on each unit should be asked in university examinations.	

### Reference Books:

- 1. Michael V. P. 'Research Methodology in Management, Himalaya Publishing House, New Delhi
- 2. Krishnasawami O. R. and Ranganathan M., 'Methodology of Research in Social Sciences', Himalaya Publishing House, New Delhi
- 3. Kothari C. R., 'Research Methodology-Methods and Techniques', New Age International Publisher
- 4. Pauline V. Young, 'Scientific Social Surveys and Research', Prentice-Hall of Indian Pvt. Ltd., New Delhi.
- 5. Sachdeva J. K., Business Research Methodology, Himalaya Publishing House, New Delhi
- 6. Gupta S. C., "Fundamentals of Statistics", Himalaya Publishing House.
- 7. Gupta S. P. "Statistical Methods", Sultan Chand and Sons, New Delhi

# Suggested Additional Readings:

- 1) Chawla, Deepak and Sondhi, Neena (2018). Research Methodology Concept and Cases, Noida: Vikas Publishing House Pvt. Ltd.
- 2) Kishore, Ravi M. (2018). Business Statistics,

# Suggested Research Journal:

- 1) Indian Journal of Commerce
- 2) Indian Journal of Accounting
- 3) Indian Journal of Marketing
- 4) Management Accountant
- 5) Vikalp
- 6) Decision
- 7) IIMB Review

	Shivaji University Kolhapur Syllabus in accordance with NEP- 2020 Introduced from Academic Year 2023-24			
M.Com. Part –I, Semester II				
	On the Job Training (OJT)			
Course Outcomes	1. Expose the students to the real life situation			
	2. Develop an ability of critical thinking			
	3. Analyse the problem in an organisation and suggest remedial actions			
	4. Gain working knowledge of the job/profession to get insights of the business			

Marks: 100 Credits: 4

## Guidelines for the Internship

- 1. On the Job Training (OJT) is to be completed by the student at any commercial organisation/NGO. For this purpose, the organisations may include office of Chartered Accountant, Cost and Management Accountant, Company Secretary, Management Consultant, Government or Semi-Government organisation, cooperative society, bank, local authority etc (The list is for reference only; not exhaustive; other similar organisations can be considered for OJT)
- 2. OJT is to be completed by the student under the guidance of mentor from the college as well as industry/organisation guide/mentor where he/she is doing internship/apprenticeship.
- 3. OJT Report is to be prepared which shall be based on the field work and a copy of it has to be submitted to the college/ university department before commencement of semester encexamination.
- 4. The OJT Report shall consist of the following: Title page should cover the following:
  - a. Name of the intern (student)
  - b. Name of the internal guide and external guide/mentor
  - c. Name of the college/university department
  - d. Organisation where internship is conducted
  - e. Duration in which internship was completed

The main text of the report should consist of:

- a. Profile of the organisation
- b. Details of work done during the internship
- c. Key learning/takeaways/ skills acquired during the internship
- d. Responsibilities handled during the internship
- e. Problems faced during the internship
- f. Any significant contribution/solution provided to the organisation during the internship
- g. Conclusion
- h. Attendance sheet (day-wise) signed by industry/organisation guide.
- 5. Internship/Apprenticeship report shall consist of around 40 to 50 typed pages.
- 6. All recognized P.G. Teachers and also teachers teaching to M. Com Course under the Faculty of Commerce and Management are eligible to work as mentor or guide of the trainee.

- 7. Total duration of OJT shall be of 120 hours. The college/university department has flexibility to allow the students to complete the Internship/Apprenticeship at any time during the semester, but the report of OJT has to be submitted before commencement of semester end examination.
- 8. In case of students registered on distance mode and who are already working/employed, they have to submit the OJT report. However, they can complete OJT in the same organisation where they are working/employed. Those students who are registered on distance mode, but not working/employed anywhere, have to complete OJT as per the guidelines given to the regular students.
- 9. Evaluation of On the Job Training

There shall be evaluation of a maximum of 100 marks for OJT on the following criterion and shall be done by internal guide/mentor

Sr. No.	Criterion for Evaluation	Maximum Marks
1	Attendance and Engagement	10
2	Relevance of Internship/Apprenticeship with curriculum	10
3	Responsibilities handled during Internship/Apprenticeship	20
4	Skills acquired during Internship/Apprenticeship	20
5	Contribution of Intern/Apprentice to the organisation	20
6	Internship/Apprenticeship Report	20
	Total	100